



ST WILFRID'S RC COLLEGE

PERSON SPECIFICATION

POST TITLE: Senior Science Technician

GRADE: Band 6

SENIOR SCIENCE TECHNICIAN: PERSON SPECIFICATION

Essential	Desirable	Method of assessment
Qualifications and experience:		
<ul style="list-style-type: none"> Studied to a minimum standard of GCSE (grade A*-C) or equivalent, in English, mathematics and a science. Experience of working in a relevant discipline within a laboratory or similar environment. Experience in the line management of staff. 	<ul style="list-style-type: none"> Further/higher qualification or NVQ level 4 or equivalent in a science related discipline. Experience of working in a school or similar establishment. Experience of working with children/young people. 	<p>Application form</p> <p>References</p> <p>Interviews</p> <p>Certificate/s (to be available at interview)</p>
Knowledge and skills:		

<ul style="list-style-type: none"> • Ability to build and form good relationships with students and colleagues. • Ability to work constructively as part of a team, understanding school roles and responsibilities including own. • Able to lead, develop and motivate a team of staff, delegating duties as required. • Ability to improve own practice/knowledge through self-evaluation and learning from others. • Verbal and written communication skills appropriate to the need to communicate effectively with colleagues, students and other professionals. • Good standard of numeracy and literacy skills. • Ability to operate a range of ICT equipment and other specialist resources. • Ability to proficiently use computer software including word-processing, spreadsheet, database and internet systems. • Working knowledge of putting in place and monitoring regulations/legislation relating to laboratories such as health and safety and COSHH requirements. 	<ul style="list-style-type: none"> • Managing and monitoring a budget, and providing required reports. • Working knowledge of relevant policies and procedures. 	<p>Application form</p> <p>References</p> <p>Interviews</p>
<p>Personal qualities:</p>		

<ul style="list-style-type: none"> • Initiative and ability to prioritise one's own work and make informed decisions. • Able to follow direction and work in collaboration with line manager. • Able to work flexibly to meet deadlines and respond to unplanned situations. • Efficient and meticulous in organisation. • Desire to enhance and develop skills and knowledge through CPD. • Commitment to the highest standards of child protection and safeguarding. • Recognition of the importance of personal responsibility for health and safety. • Commitment to the school's ethos, aims and its whole community. • Willingness to undertake training and development • Committed to the principles of equality and diversity 		<p>Application form</p> <p>References</p> <p>Interviews</p>
Circumstances:		
<ul style="list-style-type: none"> • Able to work outside normal office hours if required (not a day-to-day requirement) • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • DBS Check