

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- NEBOSH Diploma in Occupational Health and Safety or an NVQ L5/6 Equivalent
- Relevant fire safety risk assessment qualification i.e. NEBOSH Fire Safety Certificate, FPA Fire Risk Assessments etc.
- Recent experience as a Health & Safety Practitioner operating on behalf of an organisation which has a broad range and diversity of risks.
- Recent experience carrying out fire risk assessments in a range of premises producing reports incorporating proportionate and cost-effective advice.
- Excellent analytical, interpreting, negotiating and communication skills
- Ability to advise and support managers/senior managers on setting Health & Safety standards, H&S performance management and monitoring to drive improvements.
- Ability to coach/mentor other health and safety staff to develop their capabilities, technical competence and to work effectively
- Ability to prioritise and plan work and lead service delivery to internal and external clients.
- Ability to carry out accident and incident investigations and support the employing organisation to appropriately manage the investigation and outcomes
- Ability to use Microsoft Office 365 packages

Part B - Desirable

- Hold Chartered Status of Institute of Occupational Safety & Health or working towards.

Part B

The following criteria will be further explored at the interview stage:

- Recent experience operating as a Safety and Health Practitioner across a broad range and diversity of risks.
- Ability to advise and support managers/senior managers on setting Health & Safety standards and performance management, monitoring to drive improvements.
- Ability and experience in conducting fire risk assessments in a variety of premises with different levels of fire risk and producing reports with prioritised cost-effective recommendations.
- Ability to prioritise and plan work and manage conflicting demands.
- Ability to carry out accident and incident investigations and provide prioritised recommendations to managers.
- Ability to effectively communicate health and safety information supporting a variety of different learning styles.
- Ability to manage work independently and contribute to successful team working.