**Welcome from the Chair of the Local Governing Body**

Dear Applicant,

Thank you for your interest in the post of Head Teacher at Columbia Grange School. I hope you will find the application pack and website a very useful introduction to the school and you feel greatly encouraged to apply for the post.

Columbia Grange, is a highly successful, happy, safe and ‘fun’ place to learn and we as governors are extremely proud of what it has achieved and are committed to see it continue to grow and develop.

Therefore, we are seeking a motivated, dedicated, effective and creative leader who can work with the governors and Senior Team to lead the school through exciting and challenging times. In return Columbia Grange will offer you a talented, professional team of staff; friendly, very happy pupils who enjoy learning; supportive governors and a body of engaged and enthusiastic parents.

The last three OFSTED Inspections has seen the school achieve Outstanding Judgements.

*‘The headteacher and senior leaders lead with passion and conviction. Their vision has helped the school go from strength to strength. Staff, governors and families share leaders’ high aspirations……. These strong partnerships have created a school where all pupils excel. This includes disadvantaged pupils. For many pupils, it is the first time they have been successful in school.’*

*‘The school is calm, friendly and welcoming. Parents say their children are very happy and safe. They want to come to school. Parents feel staff treat their children with kindness and respect. They say staff ‘go above and beyond’. Parents appreciate the support and training they get. Relationships are excellent. Pupils get on very well with staff and with each other. There is no bullying or unkind behaviour. Staff deal effectively with any friendship issues that arise.’*

We are confident that the school has continued to move forward since the last inspection and there is a determination and desire for continuous improvement in all areas.

As part of the application we would warmly welcome you to visit the school details of which can be found in the application pack. If you feel you need any additional information, please do not hesitate to contact the school.

Yours faithfully,

Mike Bones

Chair of Governor