

Job Description

Post Title: Restorative Advanced Practitioner A4791

Evaluation: 599 Points **Grade: N9**

Responsible to: Principal Social Worker

Responsible for: N/A

Job Purpose: The Restorative Advanced Practitioner role will play a key role in supporting the competency of front-line social work staff through developing, maintaining and championing expertise in specific areas of social work practice. The Restorative Advanced Practitioner will be responsible for driving excellent practice based on research evidence and professional experience and supporting the achievement of improved outcomes for vulnerable children and young people. The role will predominantly focus on supporting practitioners and Teams across the service manage and respond to complex practice issues through mentoring, joint working of complex cases and a wide range of practice improvement delivery initiatives based on the experiences of our children, young people and families. Restorative Advanced Practitioners will work alongside Social Workers and managers to ensure quality and consistency of practice and to disseminate learning.

Main Duties: The following list is typical of the duties the postholder will be expected to perform. It is not necessarily exhaustive and other duties of a similar nature and level may be required from time to time.

- 1 To undertake complex case work alongside allocated social workers and take primary responsibility for specific areas of work including project work ensuring that families or individuals receive appropriate support to the highest standards.
- 2 To prepare and present reports, presentations and practice improvement workshops for meetings and workshops, etc., to agreed standards.
- 3 To work within the statutory framework and comply with Directorate policies, procedures and guidance.

4 To promote high standards of professional practice through monitoring, reviewing and evaluation of interventions that will improve the quality of the outcomes for service users.

5 To provide day to day professional advice, support and guidance to practitioners to ensure that the services provided are consistent, integrated and are of the highest standard.

6 To mentor staff through formal and informal development sessions in line with professional standards, service expectations and Directorate policy

7 To update and maintain computer and written records in accordance with Directorate guidelines ensuring the quality of the information noted is accurate and up to date.

8 To chair and minute and/or participate in meetings in respect of service users.

9 To establish and promote effective working relationships with external partners, agencies and other sections of the Directorate that will improve practice and outcomes for individuals and families.

10 To contribute to the development, improvement and promotion of Directorate policies and services including the effective involvement of service users through working groups, meeting, etc.

11 To assist in maintaining a healthy, safe and secure environment and to act in accordance with the Council's policies and procedures.

12 To promote and implement the Council's Equality Policy in all aspects of employment and service delivery.