

Newcastle City Council

Children, Education and Skills

Service Improvement Lead

Person Specification

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Detailed understanding of the policy and legislative basis underpinning at least one part of services for children and families.
- Experience of successfully leading high-profile transformation projects or programmes.
- Experience of developing senior level relationships and networks that engage partners in developing and implementing new ways of working.
- Evidence of strong analytical and research skills.
- Ability to develop impactful communication and messaging that engages stakeholders.
- Ability to prioritise workload to achieve deadlines working on own initiative and as part of a wider team.

Desirable

- A track record of successfully bidding for funding.
- Knowledge of approaches to involving children, young people, parents and carers in service design, development, delivery and review.

Part B

The following criteria will be further explored at the interview stage:

- Points listed within the essential criteria in Part A
- Commitment to equalities