

Person Specification

Job Title: Independent Reviewing Officer

Essential Requirements	
<p>Qualifications:</p> <ul style="list-style-type: none"> • Educated to degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW and completion of ASYE first year. • Current Social Work England Registration. • Evidence of continuous professional development. • Current driving license and access to a car, or means to mobility support. 	<p>Application form/Interview</p>
<p>Experience of :</p> <ul style="list-style-type: none"> • Extensive post qualifying experience of statutory social work within children and families in a statutory and/or third sector setting. • Experience of working across agencies promoting understanding and good practice in relation to children's safeguarding matters, • Experience of chairing complex meeting within a range of settings 	<p>Application form/Interview</p>
<p>Knowledge and skills:</p> <ul style="list-style-type: none"> • Clear knowledge and understanding of Children's Services legislation. • Clear understanding of the IRO Handbook and the role of the IRO in achieving outcomes for children. • Understanding of the quality assurance role that the IRO has within the wider Safeguarding Agenda. 	<p>Application form /Interview</p>

<ul style="list-style-type: none"> • Experience of working with and across multi-agency professions in delivering a high-quality service for children and families. • Ability to scrutinise plans for children and challenge areas of drift and delay. 	
<p>Ability to:</p> <ul style="list-style-type: none"> • Share information obtain information and have dialogue with others, either in writing, in person or over the telephone. • Effectively engage with a range of individuals including children, parents and carers, residential staff and other professionals and colleagues. • Amalgamate and use information to produce reports in keeping with agency timescales • Apply knowledge of legislation, research and policy to the practice. • Identify strengths and indicators of risk to support service development. • Present and disseminate information to support learning and development for TFC staff and staff from partner agencies. • Effectively chair and manage meetings. • Effectively use a PC to write reports/assessments, record information or input data. • Establish direction and influence others towards shared goals and empower, inspire and motivate individuals. Model the social work role, promote social work and decision making within and outside the organisation. • Be self-motivated, resilient and committed to excellent practice. • Take ownership and responsibility arising from own and others to the level of the post. • Lead by example and promote excellence. • Meet the travel requirements of the post • The ability to work outside of normal working hours to meet the needs of the service. 	<p>Interview</p>

<ul style="list-style-type: none">• Show commitment to Equal Opportunities• Strategic Perspective – Take a long-term view, sets goals, and evaluates the impact of ideas and policy decisions.	
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Author: Kim Roberts / Gavin Taylor

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