

Person Specification

Ecology Officer

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Extensive, demonstrable and relevant professional experience in ecology, biodiversity, nature conservation wildlife legislation, conservation management, planning policy, theory and practice.
- Extensive and relevant professional experience in providing ecological advice in relation to development proposals and planning applications.
- Proven ability to produce professional, accurate and formal reports in relation to complex ecological issues.
- Practical experience of co-ordination and delivery of a diverse technical workload including organisation of small teams to conduct surveys etc.
- Proven ability to meet with a range of clients, interpret their brief, produce feasibility reports, develop detailed design and specification, carry out contract administration duties and oversee works on a variety of projects.
- Ability to demonstrate organisational, planning and presentational skills.
- Evidence of effective written/oral communication skills and presentation skills involving a wide range of audiences
- Ability to motivate and positively influence people at all levels of the organisation
- Ability to influence and promote the importance of Health and Safety in relation to survey work.

The following criteria will be further explored at the interview stage:

Desirable

- Educated to degree level or equivalent in Ecology, or other related environmental subject and hold at least 3 years post qualification experience in a Planning / Design related environment.
- ICT training and in particular related to Microsoft Office and the competent use of GIS software plus other specialist software.
- Hold a Protected Species survey licence issued by Natural England for Great Crested Newt and Bats.
- Experience of the management and control of budgets, programmes, preparation of production information and delivery of projects.

- Membership, or experience and qualifications that would enable membership of, the Chartered Institute of Ecology and Environmental Management (CIEEM)
- Evidence of working within a multi-disciplinary team
- Operational experience and commercial understanding of successfully delivering major projects on time, within budget and to the specified standard.
- Ability to demonstrate understanding of the local government frameworks for service delivery.

Additional Requirements

- A clean current category B (car) driving licence.