



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Approved Mental Health Professional

GRADE: Band 8

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> A professional degree qualification such as Social Work, Mental Health Nurse, Occupational Therapist or Registered Psychologist Approved Mental Health Professional Qualification Current AMHP status, including evidence of authorisation, (e.g., portfolio of recent AMHP practice, training etc) Current Registration with Social Work England or equivalent body Evidence of recent post qualification CPD, such as recovery methodology, motivational interviewing etc. 	<ul style="list-style-type: none"> Practice Educator Best Interest Assessor Safeguarding Adults Qualification 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience of providing a professional person-centred service to people with care and support needs. This may include people with a learning disability, autism, older people and people with physical and mental disabilities Experience of multi-disciplinary working Demonstrable experience of undertaking complex assessments Experience of personalisation and delivery through self-directed support Experience of safeguarding frameworks, processes and procedures as well as managing complex cases Experience of building relationships with community service providers and working in effective partnership to improve outcomes for individuals 	<ul style="list-style-type: none"> 2 years post qualification experience with mental health experience Experience of working in an Integrated Community Mental Health Team Experience of applying strengths and or asset-based approaches into practice 	<ul style="list-style-type: none"> Application form Interview Selection Exercise References
Knowledge/ Skills/	<ul style="list-style-type: none"> Proven working knowledge of MHA 1983, MCA 2005 & Code(s) of Practice & other relevant legislation 	<ul style="list-style-type: none"> Knowledge of National Drivers for change in Mental 	<ul style="list-style-type: none"> Interview References

Aptitudes	<ul style="list-style-type: none"> • Proven ability to plan and organise workload and resources • Ability to review and evaluate service delivery • Ability to liaise effectively with other agencies and professionals with recent knowledge and understanding of multi-disciplinary working • Knowledge and understanding of relevant policies, procedures and main issues in respect of mental health, ability to work within codes of practice, ie, confidentiality, anti-discriminatory practice, equality, human rights) • Up-to-date knowledge and understanding of social care policy developments, best practice and current trends in health and social care • Ability to contribute to the Council's aims and objectives within an overall framework that safeguards adults, promoting independence, health and wellbeing • Excellent communication skills with the ability to present complex information both verbally and in writing in a clear, concise manner to a range of audiences • Excellent case recording and report writing skills • Knowledge, understanding and ability to work with situations of risk, complex need and heightened stress whilst showing effective decision making • Effective time management skills and planning skills ensuring deadlines are met • Effective problem-solving skills 	<p>Health</p> <ul style="list-style-type: none"> • Understands & promotes cultural, spiritual, emotional, social, physical and psychological needs 	<ul style="list-style-type: none"> • Selection Exercise
Disposition	<ul style="list-style-type: none"> • Highly motivated towards cultural change and working for South Tyneside Council • Committed to working in line with Adult Social Care Values and Behaviour Framework - Moving Forward Together and our Joint Commitment to each other • Promote the social work profession in a growing range of contexts and ensure you maintain professionalism in the face of more challenging circumstances • Ability to work calmly under pressure • Committed to knowing the community you serve and develop links and opportunities within it • Promote the AMHP and social work profession in a growing range of contexts and ensure you maintain professionalism in the face of more challenging circumstances • Maintain awareness of own professional limitations and knowledge gaps • Take responsibility for obtaining regular, effective supervision to ensure effective practice, reflection and career development • Committed to the principles of equality and diversity • High personal standards of integrity and probity • Flexible approach to work 		<ul style="list-style-type: none"> • Interview • References

Circumstances	<ul style="list-style-type: none"> • Able to work flexibility as required by your contract of employment • Full current driving licence or access to a means of mobility support • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • Application form • Interview • DBS check
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