**Upper Durham Dales Federation**

**Forest of Teesdale, Rookhope, St John’s Chapel and Wearhead Primary Schools**

**Full-time EYFS/KS1 Teacher**  **Grade : Main Scale**

**Person specification and criteria for selection**

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| **Category** | **Essential** | **Evidence** | **Desirable** | **Evidence** |
| **Application** | * Fully supported in reference * A separate well-structured supporting letter explaining your understanding of effective teaching and learning and examples of successes (maximum 1000 words) | Reference  Letter  Interview |  |  |
| **Qualifications** | * Qualified Teaching Status | App form  Certificate | * Evidence of further study or other Professional qualifications | App form  Certs |
| **Experience** | * Demonstrate high standards of classroom practice. * Experience of teaching in EYFS * Experience of planning and delivering high quality and effective phonics teaching * Experience of assessment and how this informs planning and learning * Provide a structured, ordered learning environment to aid independent learning skills and creativity * Experience of maintaining good order and exceptional standards of behaviour among all pupils * Experience of working independently and unsupervised * Experience of and passion to develop outdoor learning | Reference  App form  Letter Interview | * Teaching experience in more than one key stage and in mixed age classes. | Letter  Interview Process |
| **Professional Development** | * Evidence of recent professional development | App form |  | App form |
| **Skills** | * Ability to establish professional relationships and take an active role within a team * Ability to communicate effectively in a variety of situations * Excellent and thorough organisational skills * Experience in curriculum planning, delivery and assessment * Ability to be flexible and reflective | Reference  App form  Letter  Interview | * Ability to work with other professionals and agencies | Reference  Interview  App form  Letter |
| **Special Knowledge** | * Detailed knowledge of the structure and content of the Primary National Curriculum and EYFS curriculum * An understanding of the issues relating to and the ability to plan for children with special needs or those working at mastery level * Understanding and knowledge of current educational issues | Interview  Letter  Reference |  | App form  Reference  Interview |
| **Personal Attributes** | * Enthusiasm and flexibility * Willingness to work collaboratively with colleagues in school and across the Federation * Sensitivity whilst working with others * Evidence to show that children, parents and the community are valued and respected * A sense of humour * Positive attitude towards change * Enthusiasm for learning outdoors * Access to own transport and willingness to travel between schools | Reference  Application  Interview | * Willingness to play an active part in extra-curricular activities including educational visits and after school clubs | Interview  Reference |