Durham Johnston

Person Specification

Special Educational Needs Co-ordinator MPS/UPS plus TLR1a (paid at £8291)

The Learning Support Department at Durham Johnston Comprehensive School is innovative and committed to delivering a high standard of support for some of our most vulnerable students. The department works effectively within our wider inclusion team and is committed to the success of all SEND students.

<u>Person Specification</u>

The following points give a list of qualities which are essential for appointment to this post (with the methods by which they will be assessed indicated in brackets).

- 1. An honours degree in an appropriate discipline. (application form)
- 2. An approved teaching qualification and the National Award for SENCO, as required by **SEN Code of Practice 2014.** (application form)
- 3. Recent successful experience as a qualified SENCo, or of working within an established Learning Support/Inclusion Team (application form, reference)
- 4. Passion for your subject and the potential to become an excellent SENCo at Durham Johnston Comprehensive School. (letter, reference, interviews)
- 5. The ability to communicate effectively with young people from a range of backgrounds. (reference, lesson, interviews)
- 6. The ability and willingness to collaborate effectively with colleagues and to lead them. (reference, interviews)
- 7. Strong organisational skills and the ability to meet deadlines. (reference, interviews)
- 8. A commitment to social justice and advocacy for SEND students and their families (application, reference, interview)

Your Application

This should include the following:

- Durham County Council's Application Form for Teaching Posts
- A letter of application supporting your Application Form

Please contact Andrew O'Sullivan (Headteacher) or Nick Weaver (Assistant Headteacher) for more information. Please use the following email address: recruitment@durhamjohnston.org.uk or call 0191 3843887.