



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

JOB DESCRIPTION

POST TITLE: Communication Support Worker (Bamburgh School)

GRADE: Band 5

RESPONSIBLE TO: Head Teacher

Overall Objectives of the Post:

To support the learning of a hearing-impaired pupil and develop a named pupils' language and communication skills working under the guidance of the Teacher and senior staff. Staff may also provide support to other pupils within the class, as required.

Key Tasks of the Post:

1. *You will provide support to a named pupil. You will:*

- Provide in-class 1-1 support to a hearing-impaired child.
- Provide sign support for a hearing-impaired child.
- Work with other professionals to ensure the hearing-impaired child has access to the curriculum and is fully included in school life. To modify activities, adapting the communication mode when necessary to meet the needs of the named child.
- Assist the named child with language development to allow them to access communication, involving the use of:
 - Good spoken language;
 - Hearing technology;
 - Sign Language (signed supported English and/or BSL).
- As appropriate, work with the named child or groups of children to promote personal, social, health education and citizenship within the educational environment.
- Work to establish a supportive relationship with the child and parents.
- Promote deaf awareness in school to ensure acceptance and inclusion for the hearing-impaired child.
- Work collaboratively to promote communication and positive social relationships between the hearing-impaired child and their hearing/deaf peers.
- Support the development of a positive self-esteem.
- Assist the named child in the use of a range of specialist hearing technology following recommendations/guidelines from audiology/ENT/CI Team.
- Work with the named child to support, monitor and check equipment; promoting independence and an understanding of their hearing loss.
- Act as a note taker for the named child, when appropriate.
- Supervise end of day departures, when required.

- Support children in transition between educational placements and Key Stages.
- Work with children with a range of needs/ages.

2. You will provide support to the Teacher. You will:

- Monitor the named child's needs and report these to the Teacher/senior staff, as appropriate.
- Contribute information on the child's development; assist in assessment and maintenance of daily records, and contribute to I.Ps/EHCPs and reports, as required.
- Work with the Teacher in the planning of work programmes, assisting in the adaptation of learning resources for the named child.
- Deliver programmes for individual and groups of children without direct supervision, where required.
- Accompany the Teacher on home visits, where necessary.
- Liaise with outside agencies.
- In conjunction with the Teacher, to develop appropriate materials to meet the personal, social, health and educational needs of individuals and groups of children.

3. You will provide support to for the school. You will:

- Be aware of and adhere to school policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Be aware of and support differences and ensure all pupils have equal access to opportunities to learn and develop.
- Contribute to the overall ethos/work/aims of the school.
- Appreciate and support the role of other professionals.
- Attend and participate in relevant meetings, as required.
- Participate in training and other learning activities and performance development, as required.
- Assist with the supervision of pupils out of lesson times, including before and after school and at lunchtime.
- Accompany teaching staff and pupils on visits, trips and out of school activities, as required and take responsibility for a group under the supervision of the Teacher.

South Tyneside Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Successful applicants will be required to produce an Enhanced Certificate of Disclosure from the Disclosure and Barring Service.

All employees have a responsibility to undertake training and development as required. They also have a responsibility to assist, where appropriate and necessary, with the training and development of fellow employees.

All employees have a responsibility of care for their own and others' health and safety.

The above list is not exhaustive and other duties may be attached to the post from time to time. Variation may also occur to the duties and responsibilities without changing the general character of the post.

Reference: SU/KDS
Date: 25/01/2021