



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Communication Support Worker (Bamburgh School)

GRADE: Band 5

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> English Language and Maths GCSE Grade C or equivalent Level 3 Certificate in British Sign Language or Level 2 with a willingness to work towards Level 3 Fluent use of Sign Supported English/BSL 		<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience of supporting the spoken and signed language development of deaf children in an educational setting Knowledge of/experience in hearing technology (hearing aids, radio aids, BAHAs, cochlear implants) Relevant experience of hearing-impaired children and knowledge of their needs Experience of supporting a child or school age in an educational setting 		<ul style="list-style-type: none"> Application form Interview References Test - Written/ Sign Language
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Proven sign skills in Sign Supported English/BSL Understanding of the spoken language development of deaf children Able to communicate well with children and to modify language as appropriate Proven skills in literacy/spoken and written English IT literate 		<ul style="list-style-type: none"> Interview References Test - Written/ Sign Language
Disposition	<ul style="list-style-type: none"> Able to work co-operatively with other staff 		<ul style="list-style-type: none"> Interview References

	<ul style="list-style-type: none"> • Willingness to work as part of a team • Able to motivate children • Flexible attitude approach to work • Committed to the principles of equality and diversity 		
Circumstances	<ul style="list-style-type: none"> • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • DBS check