**Springwell School**

**Class Teacher Person Specification**

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|  | **Essentials** | **Desired** |  |
| **Qualifications/ Training** | * QTS Status | * Qualified in SEND * Evidence of further study/ qualifications | Application form/ Documentation |
| **Experience and Knowledge** | * Excellent classroom teacher * Evidence of recent and relevant CPD * Proven ability to work as part of several teams * Knowledge and understanding of current key issues within SEND * Knowledge and understanding of a range of teaching approaches and strategies related to SEND * Knowledge and understanding of safeguarding legislation and procedures * Ability to meet and adhere to the Teacher’s Standards * Experience of coordinating a curriculum area | * Experience of teaching children or young people with SEND either within a special school or within a mainstream setting * Team Teach Trained | Application form, interview and references |
| **Personal Attributes** | * Professional manner and ability to meet the Teacher’s Standards * Well motivated and positive outlook * Innovative and creative approach to teaching and learning * Ability to demonstrate resilience and work under pressure * Calm and professional manner * Energy and enthusiasm * Caring and supportive attitude to pupils, parents and colleagues * Ability to establish and maintain positive relationships with colleagues, families, governing body and other agencies * Commitment to CPD in all its forms * Excellent organisational and interpersonal skills * Fully committed to achieving the best outcomes for all our pupils in partnership with parents and other agencies |  | Application form, references and interview |
| **Special Requirements** | * Excellent health and attendance record * Willingness to take part in out of school activities and residential trips * A good sense of humour | * Ability to drive school minibus | Interview and references |