Person Specification- MFL Teacher	Essential / desirable	Method of assessment
Qualifications and Knowledge		
Qualified to degree level and above in a subject relevant to the post	E	A
Qualified to teach in the UK	E	A
Right to work in the UK	E	A
Understanding of role regarding safeguarding and child protection	E	I,R
Knowledge of KS3 and KS4 curriculum in MFL	E	A
Experience		
Recent teaching of MFL at KS3 & KS4	E	A,I,R
A proven track record of excellent outcomes for pupils	E	I,A,R
Experience of raising attainment	D	A,I
Teaching and Learning		
Excellent classroom practitioner	E	I,R
Able to use data effectively to monitor, implement appropriate intervention and raise attainment and levels of progress	E	A,R
Willingness to implement strategies to improve and sustain the highest quality teaching, learning and achievement	E	A,I,R
Strong communication, planning and organisational skills	E	A,I,R
Ability to apply highly effective behaviour for learning strategies	E	I,R
Ability to demand high standards, using flair and creativity to engage, enthuse and challenge pupils of all abilities, needs and backgrounds.	E	A,I,R
Leadership		
Effective organisational skills including the ability to meet deadlines	E	A,R
Belief in the potential of individuals	E	A,I,R
Ability to work independently and as part of a team	E	A,I,R
Skills and attributes		
Commitment to own professional development	E	A,I,R
Able to work in ways that promote equal opportunities	E	A,I,R
Self-aware, empathic, able to manage feelings, motivate and effective social skills	E	A,I,R
The ability to influence and motivate others	E	A,I, E

I interview **R** reference **A** application