



Date: February 2021

Teacher of Maths - MPS/UPS (plus an additional allowance of £4,784)

Thank you for your interest in our Teacher of Maths vacancy

It is an exciting time to be joining the Laidlaw Schools Trust (LST). Having recently welcomed Sedgefield Community College, one of the North's most successful and innovative schools, into our Trust, we are now about to realise another key development as we eagerly anticipate the summer opening of our own Teaching and Learning Development Centre, and the opportunities that this will bring as we work towards our aim of being one of the country's highest performing multi-academy Trusts. We believe that each of these landmark events represent significant stepping stones, placing the Trust in a position to further accelerate the rapid improvement that we are now witnessing in our academies, and achieve our ultimate aim of transforming the lives of children and communities through inspirational education.

Our ambition is for the Laidlaw Schools Trust to be known for excellence and particularly an ability to provide the foundation from which students from disadvantaged backgrounds can thrive and match the success of and those with less challenges to overcome. In addition, we want to support LST teachers and leaders to be true educational innovators, committed to the continual development of transformative educational practice that will genuinely change lives. Whilst we anticipate that our Teaching and Learning Development Centre will be the catalyst for this exciting future, we also recognise that to achieve our aims we must recruit professionals to our Trust who share our vision and possess the imagination, drive, determination and ambition to realise our goals. We want to fill LST academies with inspirational teachers who are demanding of their students but can also transform lives, fire imagination, and present facts and ideas in a manner that turns them into adventures. To achieve this, we recognise that we must initially appoint people with the core professional and personal characteristics necessary to become that exceptional professional. Then once appointed, provide the support that encourages innovative teaching and fosters the creation of the positive culture and ethos that inspires adults and children alike. We welcome applications from those who believe that they can meet our profile for an LST teacher.

Given the outstanding success of Maths at Sedgefield Community College we have recently revised all long, medium- and short-term planning in each of our Maths faculties to closely align with the successful Sedgefield model, this coinciding with the roll out at each of our academies of the 'Inevitable Progress' approach to lesson delivery. As a result, there is now significant trust wide consistency and confidence that student performance in Maths will soon become a notable strength of Laidlaw Schools Trust. This approach has also brought a number of other benefits with; common student assessments and progress tracking methodology, ease of standardisation and moderation, greater collaboration, sharing of ideas, cross Trust training and peer support. In addition, teachers are able to work across academies confident that SOW, assessment methods and delivery methods are transferrable regardless of academy. We feel that this now places our Trust in a position where we can appoint a central team of outstanding teachers who are capable of operating in any Trust school where the need arises. This may be to simply offer further depth in an academy's Maths teaching team where it is needed for key exam classes, or where an unforeseen long-term key staff absence leaves an academy in the difficult position with a Key stage 4 or post 16 group as examinations loom. Plus, it would likely be to create additional classes to break up larger groups to more closely focus upon the needs of individuals or provide focused intervention for such students.



If you feel that this post sounds right for you, and you have the personal and professional characteristics required to ensure that students achieve highly, coupled with the ability to inspire students to engage in the subject, then we would like to hear from you.

In addition to completing an application form, please present a letter (no more than two sides of A4) detailing how your experience and successes to date has prepared you for the role you are applying for, and how you would ensure future success. Please indicate how recent classes taught have performed in externally accredited courses.

Application materials can be downloaded from the vacancies section of the school website

<https://careers.laidlaw-school-trust.co.uk/vacancies>

Should you wish to discuss this post further or visit any of our academies then please call 0191 6622400 or e-mail hradmin@laidlaw-school-trust.com

The closing date for applications is: 12 noon on Wednesday 3rd March 2021

Interviews to be held on: Week beginning 8th March 2021.

Yours Sincerely

A handwritten signature in black ink, appearing to read 'D. Davies', with a small dot at the end.

Mr D. Davies
Director of School Improvement
Laidlaw Schools Trust