



## **Social Worker (Children with Disabilities Team)**

### **Grade I/J**

**Group:** Children and Families

**Service:** Children's Services

**Location:** Civic Centre

**Line Manager:** Team Manager

**Car User Status:** Casual

#### **Job Purpose**

To work in partnership with children, their parents and external agencies to provide an effective service to minimise the effect of the child's disability and to safeguard the child from harm.

#### **The key roles of this post will include:**

1. To ensure that the needs of children who meet the service eligibility criteria are assessed under Child in Need arrangements and the appropriate support plans are then put in place.
2. To carry out all relevant statutory assessments in partnership with the child, parents, family members and professionals.
3. To undertake responsibilities towards children who have disabilities, through formulating, progressing, monitoring and reviewing Education Health Care Plans.
4. To ensure that all procedural requirements with respect to reviewing and recording are adhered to.
5. To contribute to team priorities and activities in order to develop working practices appropriate to the needs of the service, encourage exchange of information and effective multi agency working.
6. To take responsibility for one's own Continuous Professional Development and to undertake appropriate training. To maintain a knowledge of changes to procedure, legislation and regulations and of developments in professional practice.
7. To develop networks with other agencies to support families and promote the delivery of effective service plans.
8. To be able to communicate effectively within a wide variety of settings on behalf of the local authority.



9. Such other responsibilities allocated which are appropriate to the grade of the post.

## **Knowledge, Experience & Qualifications**

### **Essential:**

#### Knowledge

- Child development particularly with respect to the needs of the disabled children.
- Understanding of the Equalities Act and the Human Rights Act.
- Children's Act 1989
- Knowledge of Child Development

#### Experience

- Assessing children and their families, carers and family placements
- Safeguarding children and child protection processes
- Work with Looked After Children

#### Qualifications

- Possess a Social Work qualification or equivalent (SW Degree, CQSW, Dip SW or CSS)
- Registration with HCPC
- Current driving licence and access to a car, or means to mobility support

#### Skills

- Report writing and presentation skills
- Effective communication skills
- IT skills
- Assessment and analytical skills



## Competencies

<b>Customer Focus</b>	Puts the customer first and provides excellent service to both internal and external customers
<b>Communication</b>	Uses appropriate methods to express information in a clear and concise way to make sure people understand
<b>Team Working</b>	Works with others to achieve results and develop good working relationships
<b>Making things happen</b>	Takes responsibility for personal organisation and achieving results
<b>Flexibility</b>	Adapts to change and works effectively in a variety of situations
<b>Learning and Development</b>	Actively improves by developing and applying new skills and knowledge and learns from past experiences
<b>Developing Teams and Individuals</b>	Promotes and supports team and individual learning and development and uses delegation to create a sense of ownership of high level organisational issues, and encouraging individuals to stretch beyond their current capabilities
<b>Managing Performance</b>	Effectively manages the performance of teams and individuals to ensure results are achieved
<b>Personal Impact</b>	Is self-aware, learns continuously and adapts behaviour in response to feedback. Makes things happen, operates with resilience, flexibility and integrity
<b>Making things happen</b>	Empowers people to initiate change. Supports innovative ideas and new ways of working