

# St Robert of Newminster Catholic School & Sixth Form College

## Person Specification



**Job Title:** Learning Support Assistant  
**Responsible to:** SENDCO  
**Working Time:** Term Time Only (38 weeks plus Inset Days)  
**Salary/Grade:** Grade D (SCP5 – SCP 7)

	Essential	Desirable
<b>Qualifications and Experience:</b>		
Experience of working with relevant age groups within a learning environment	E	
Good numeracy and literacy skills (level 2 or above).	E	
<b>Professional knowledge and understanding, skills and attributes:</b>		
Effective use of ICT to support learning	E	
Basic understanding of child development and learning	E	
Ability to relate well to children and adults	E	
Able to work constructively as part of a team, understanding classroom roles and responsibilities.	E	
<b>Personal skills and attributes:</b>		
Decision making skills - the ability to investigate, solve problems and make decisions	E	
Communication skills (orally, in writing and using technology) - the ability to make points clearly and understand the views of others	E	
Ability to develop new ideas	E	
Personal impact and presence	E	
Energy, determination and perseverance	E	
Self confidence	E	
Enthusiasm and commitment	E	
Reliability and integrity	E	
A level of physical fitness to facilitate the requirements of the post	E	
Personal pride in their work with a 'can do' attitude	E	