

# SELEfirst SCHOOL PERSON SPECIFICATION

## CLASS TEACHER – MAIN PAY SCALE

### QUALIFICATIONS

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#### Essential

- Qualified teacher status (QTS)
- Primary Phase Education Degree or First Degree and PGCE

#### Desirable

- First degree in a core primary phase subject specialism (Maths, English, Sciences)
- A-C grade at A Level in one or more Maths, English, MFL, Science or Music
- Additional qualifications / experience working in a school setting

### SUCCESSFUL EXPERIENCE

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#### Essential

- Consistently good or outstanding teaching in EYFS, KS1 or KS2
- Use of assessment data to enhance learning and progress

#### Desirable

- Experience of supporting SEND pupils to make better than expected progress
- Experience of providing extra-curricular activities over time

### SKILLS

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#### Essential

- Consistently good or outstanding teaching ability in primary teaching
- The ability to relate flexibly and sensitively to the different needs of pupils
- The ability to communicate effectively both verbally and in writing
- The ability to assess children accurately and to use data to ensure good progress

### SPECIAL KNOWLEDGE

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#### Essential

- A clear understanding of Safeguarding and Keeping Children Safe in Education
- A good understanding of and a commitment to Equal Opportunities

#### Desirable

- Expertise and knowledge in STEM
- Additional qualifications relating to working in a Primary School setting

### PERSONAL ATTRIBUTES

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#### Essential

- Professionally credible, well organised and enthusiastic
- Resilient in the face of challenge, proactive and highly motivated
- Committed to continuing professional and personal development