

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent, with at least 3 to 4 years post qualifying experience in field work or other related experience
- Completion of PQ consolidation and In-House progression (or equivalent process from previous employer)
- Completion of Best Interests Assessor qualification
- Knowledge and understanding of Social Care legislation, with knowledge of current safeguarding policies and procedures
- Able to demonstrate effective assessment, planning and evaluation skills
- Able to demonstrate effective risk management
- Able to demonstrate knowledge of the Mental Capacity Act.
- Able to demonstrate knowledge of Deprivation of Liberty.
- Excellent recording and report writing skills using electronic data information systems
- Commitment to promoting the rights of people who lack capacity and who may need to be Deprived of their Liberty
- Experience of working in partnership with service users, carers, advocates, health colleagues, service providers and other professionals
- Able to analyse complex information and make decisions
- Awareness of the impact of Mental Capacity and Deprivation of Liberty on quality of life and how this can impact upon the person
- Commitment and experience in promoting and supporting the development of colleagues
- Able to handle problems and difficult situations calmly and sensitively

Desirable

- Relevant recent training
- Knowledge of resources – health, local authority, voluntary and independent sector
- Access to personal transport

Part B

The following criteria will be further explored at the interview stage:

- Knowledge and understanding of Social Care legislation including the Mental Capacity Act, with knowledge of current safeguarding policies and procedures
- Ability to demonstrate effective assessment, planning and evaluation skills
- Experience of presenting complex information in report format and presenting this in a legal setting
- Recording and report writing skills using electronic data information systems
- Experience of engaging with hard to reach client groups with a creative, flexible approach
- Commitment to promoting the rights of adults who lack capacity and who may need to be Deprived of their Liberty

- Experience of working in partnership with service users, carers, advocates, health colleagues, service providers and other professionals
- Ability to liaise effectively with other agencies and professionals
- Commitment and experience in promoting and supporting the development of colleagues and others
- Ability to handle problems and difficult situations calmly and sensitively
- Willingness to undertake further training as required, with a positive approach to self-development
- Knowledge and understanding of the Council's Equality Policy, applying this in the workplace and the effect on delivery of services to customers
- Commitment to anti-discriminatory practice
- Commitment to open and transparent methods of working with service users
- Commitment to providing a high quality service

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours