



Person Specification: Class Teacher

	Essential	Desirable
Qualifications/Training	DfE recognised qualified teacher status	Evidence of continuous professional development and commitment to further professional development
Experience	Experience or teaching practice experience in one or more primary schools	In addition, the Class Teacher might have experience of: - Teaching in KS1 or KS2 - Working in partnership with parents
Knowledge and Understanding	The Class Teacher should have knowledge and understanding of: - Effective teaching and learning - The theory and practice of providing effectively for the individual needs of all children (e.g., classroom organisation and learning strategies) - Statutory National Curriculum requirements - The monitoring, assessment, recording and reporting of pupils' progress - The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; - The positive links necessary within school and with all its stakeholders - The importance of safeguarding procedures	In addition, the Class Teacher might also have knowledge and understanding of: Letters and Sounds

	Essential	Desirable
Skills	The Class Teacher will be able to: • Promote the school's aims positively • Develop good personal relationships within a team • Establish and develop close relationships with parents, governors and the community • Communicate effectively (both orally and in writing) to a variety of audiences • Create a happy, challenging and effective learning environment • Effectively lead a curriculum area/subject	In addition, the Class Teacher might also be able to: • Offer an extra-curricular activity • Demonstrate experience of leading a curriculum area/subject
Personal Characteristics	• Committed • Enthusiastic • Organised • Patient • Resourceful • Empathetic	