

**PERSON SPECIFICATION FOR THE POST OF MAIN/UPPER SCALE ASDTEACHER  
BEECH GROVE PRIMARY SCHOOL, MIDDLESBROUGH**

<b>CATEGORY</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
APPLICATION	Fully supported in reference. Good supporting statement indicating philosophy and approach.	
QUALIFICATIONS	Newly/Qualified Teacher Status.	
EXPERIENCE	Evidence of working with ASD/SEND Evidence of teaching that is good Evidence of effective behaviour / classroom management Evidence of working successfully and co-operatively with support staff and parents	
PROFESSIONAL DEVELOPMENT	Evidence of knowledge of Primary Strategy developments Evidence of a commitment to continuing professional development Evidence of KCSIE document	
SKILLS	Excellent organisational skills Good ICT skills Ability to plan effectively for a wide range of abilities	
SPECIAL KNOWLEDGE	Knowledge and Understanding of target setting using previous assessment An awareness of children with ASD	
PERSONAL ATTRIBUTES	Ability to demonstrate enthusiasm and sensitivity whilst working co-operatively with others. Ability to respond appropriately to a variety of situations. Caring attitude to pupils and parents. A good health record. Imagination, energy and vision.	Flexibility and adaptability in order to be able to mix with and work with a wide range of people.