

## Person Specification

### Joiner

#### Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

##### Essential

- Experience in a wide range of joinery/maintenance work.
- Extensive knowledge and experience of working within the construction industry.
- Ability to work with a minimum of supervision.
- An understanding and working knowledge of health and safety regulations within the construction industry.
- Understanding of production and how it relates to Measured Work Performance
- The ability to read and interpret technical specification and drawings.
- Ability to work with people and the public from a range of disciplines and backgrounds.
- The ability to lift and carry a range of building materials and equipment.
- The ability to work at heights from ladders and scaffolds.
- Apprenticeship training with NVQ Level 3 in joinery or equivalent.
- Ability to work flexibly to support the needs of the Building and Commercial Enterprise Section and Communities Directorate.
- Full driving licence

##### Desirable

- Ability to resolve problems with own initiative / experience.
- Produce sketch drawings of items required.

#### Part B

The following criteria will be further explored at the interview stage:

- Points listed under essential
- Certificate of Qualification

##### Additional Requirements

- Occupational health clearance