

Person Specification

Experienced Classroom teacher

CODE	
A	Application
I	Interview
R	Reference

Training and qualifications	Essential	Desirable	Source
QTS	/		A
Degree		/	A
A commitment to professional development	/		A

Professional knowledge and understanding	Essential	Desirable	Source
Pupils' educational development	/		A + R
Curriculum and assessment, including the various subjects and assessment within them	/		A + R
Effective teaching and learning strategies	/		R + I
Knowledge of the National Curriculum	/		A + I
National policies, priorities and statutory frameworks	/		A + R
Excellent behaviour management strategies	/		A + I
Up to date knowledge on effective Assessment for Learning	/		A + I
A good knowledge and understanding of SEND	/		A + I

Experience	Essential	Desirable	Source
At least 2 years' experience of teaching	/		A
Experience of leading a curriculum subject		/	A

Personal skills and abilities	Essential	Desirable	Source
Excellent communication- both orally and in writing	/		A + I
Enthusiasm and interpersonal skills	/		I + R
Ability to use own initiative	/		I + R
Ability to respond to feedback and be reflective	/		R
Confidence	/		I
A willingness to be involved in the whole life of the school	/		R + I