

PERSON SPECIFICATION
Assistant Finance Manager

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
QUALIFICATIONS	<p>Part or fully qualified professional qualification in accountancy or equivalent experience.</p> <p>Demonstrate evidence of continued professional development</p>	Leadership/Management qualification	Application form/Certificates
EXPERIENCE	<p>Experience of working in a senior finance role</p> <p>Experience of IT Packages including word, excel and computerised accountancy systems and budgeting software</p> <p>Experience of designing, developing and implementing administrative and organisational systems</p> <p>Experience of managing and monitoring budgets/financial forecasts and action planning</p> <p>Experience of holding challenging conversations</p> <p>Experience of analysing and evaluating data</p>	<p>Experience of working in Education and working with the Academy Financial Handbook</p> <p>Experience of Iris (PS Financials)</p> <p>Experience in the development of and delivery of training courses</p>	Application form/Selection/References/Interview
PROFESSIONAL DEVELOPMENT	Evidence of keeping up to date with financial developments		Application form/Interview

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SKILLS	<p>Ability to relate well to children and adults</p> <p>Effective written and verbal communication skills and the ability to share ideas clearly and persuasively</p> <p>Proven financial proficiency</p> <p>Analytical skills to investigate complex problems and information, drawing conclusions and recommendations for action</p> <p>Proven ability to work under pressure at pace to tight deadlines on a number of different projects at a time</p> <p>Initiative to plan and make decisions.</p> <p>Ability to work independently and take initiative</p> <p>Ability to work as a team</p> <p>Organisational skills to plan own workload</p>	<p>Able to demonstrate the delivery of effective CPD/coaching and mentoring which helps develop others</p>	<p>Selection References/ Interview</p>
SPECIAL KNOWLEDGE	<p>Knowledge and understanding of how to manage all financial procedures</p> <p>Knowledge of the Education funding landscape</p> <p>Knowledge of GDPR</p>	<p>Academy Financial Handbook</p>	<p>Selection/ Interview</p>

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PERSONAL ATTRIBUTES	<p>Ability to work flexibly according to the needs of the Trust, including attendance at Trust/ Governing Body meetings supporting the smooth and effective running of the Trust</p> <p>Prepared to support the Catholic Ethos of the Trust</p> <p>Can meet the travel requirements of the post (multi-site visits when required)</p> <p>Self-motivated</p> <p>Enhanced DBS check</p> <p>Willingness to participate in in training and development opportunities</p>	<p>Willingness to support extra-curricular activities.</p>	<p>Application form/ References/ Interview</p>
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