**HARESIDE PRIMARY SCHOOL**

**EQUALITIES MONITORING FORM**

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| --- | --- |
| **Post Applied for:** | **Vacancy No:** |

Hareside Primary School wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

Please complete this section of the application form which will be separated from the rest of the form before shortlisting takes place.

You can be assured that the information will be treated in confidence and stored securely.

Please tick the appropriate box:

**Gender** Male [ ] Female [ ] Prefer not to say [ ]

**Are you married or in a civil partnership?** Yes [ ] No [ ] Prefer not to say [ ]

**Age** 16-24 [ ] 25-29 [ ] 30-34 [ ] 35-39 [ ] 40-44 [ ]

45-49 [ ] 50-54 [ ] 55-59 [ ] 60-64 [ ] 65+ [ ] Prefer not to say [ ]

**Do you consider yourself to have a disability or health condition?**

Yes[ ] No [ ] Prefer not to say [ ]

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, please discuss this with the appointing officer.

**What is your religion or belief?**

No religion or belief [ ] Buddhist [ ] Christian [ ] Hindu [ ]

Jewish [ ] Muslim [ ] Sikh [ ] Prefer not to say [ ]

If other religion or belief, please state:

**What is your sexual orientation?**

Heterosexual [ ] Gay woman/lesbian [ ] Gay man [ ] Bisexual [ ] Prefer not to say [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

***White***

English [ ] Welsh [ ] Scottish [ ] Northern Irish [ ] Irish [ ] British [ ]

Gypsy or Irish Traveller [ ] Prefer not to say [ ]

Any other white background, please state:

***Mixed/multiple ethnic groups***

White and Black Caribbean [ ] White and Black African [ ] White and Asian [ ]

Prefer not to say [ ]

Any other mixed background, please state:

***Asian/Asian British***

Indian [ ] Pakistani [ ] Bangladeshi [ ] Chinese [ ]

Prefer not to say [ ]

Any other Asian background, please state:

***Black/ African/ Caribbean/ Black British***

African [ ] Caribbean [ ] Prefer not to say [ ]

Any other Black/African/Caribbean background, please state:

***Other ethnic group***

Arab [ ] Prefer not to say [ ]

Any other ethnic group, please state: