



**Churchill Community College**  
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**Headteacher: Paul Johnson**  
**Deputy Headteacher: Lucy Roderick**

March 2021

## Teacher: Drama

TMPS/UPS: Permanent Contract  
Start: 1<sup>st</sup> September 2021

Thank you for your interest in the post of Teacher of Drama at Churchill Community College.

We are seeking to appoint a passionate, dedicated and talented professional to teach in our Performing Arts department from September 2021. We are expanding our successful and engaging Performing Arts department with the addition of a full time drama specialist. From September, we will be adding drama lessons to the curriculum for years 7, 8 and 9, helping our students build resilience, compassion, humour and dedication to the arts. These sessions will also help develop oracy skills such as communication and appropriate language usage, recognising that these are areas that need to be learned, just like any other social skills. Students can then progress to study performing arts at Key Stage 4, with either a dance or drama pathway as an option.

We currently have a large hall with staging and a range of lighting and sound equipment including head microphones. To provide suitable teaching space, we are creating a specialised drama/dance studio for September, which will ultimately include lighting rigs, full blackbox effect and specialised dance flooring.

Drama staff will work closely with music and dance specialists within the department to provide a balanced performing arts curriculum, including an abundance of opportunities for extracurricular endeavours, including musical theatre performances and department showcases.

Churchill is at a point in its evolution where there are significant changes in leadership. I took up the post of Headteacher at the start of September 2020 and from January we have a new Deputy Headteacher and two Assistant Headteachers to further accelerate school improvement. Churchill was inspected by Ofsted in 2019 as a 'good' school; previously the school had been judged 'outstanding', and whilst the judgement of 'good' was very fair we have the aspiration of 'excellence in all we do' and need the successful applicant to embrace this philosophy.

Churchill is very much a community school, and whilst the community we serve is enormously proud and supportive of the school, a significant proportion of our students come from low income or deprived households, with more than 46% of our cohort eligible for the Pupil Premium. Even before Ofsted began emphasising the importance of long-term learning and cultural capital we had begun the process of reviewing and developing our Key Stage 3 curriculum in order to put greater emphasis on them, something you will see reflected in our 2019 Ofsted report. Cultural and curricular changes take time to work through the system, however, and you will see this reflected in the dip in our academic outcomes in 2018 and 2019 following the introduction of the reformed 9-1 GCSEs. Ironically, we were confidently expecting to see this trend begin to be reversed last summer had students sat their exams.



You do not need to be told how crucial each subject is to students in terms of the breadth of the subject, building of cultural capital, and the development of skills and knowledge that can be used across the whole curriculum.

For these reasons we are looking for someone who instils in students the desire to learn and the aspiration they can achieve the very best they can. It is essential that the right candidate is an exceptional role model to both staff and students.

Churchill Community College is a vibrant, exciting and rewarding place to work, and the role would be perfect for someone at any stage in their career. If, from what you have read, you feel that you would like to join us, please submit a completed application form and a letter of application (not exceeding two sides of A4) outlining how your skills and experiences make you the best candidate for the post. A CV is not required and will not be accepted.

The closing date is **12.00pm** on **Monday 12<sup>th</sup> April 2021**. Please email your application to Heather Bell, Headteacher's PA: [heather.bell@churchillcc.org](mailto:heather.bell@churchillcc.org)

We will only contact those candidates who have been shortlisted. If you have not heard from us by the 16<sup>th</sup> April you should assume you have not been shortlisted and your application was unsuccessful. Please note we do not pay expenses for candidates invited to interview.

We look forward to receiving your application.

Yours sincerely



Paul Johnson  
Headteacher