Churchill Community College
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Headteacher: Paul Johnson
Deputy Headteacher: Lucy Roderick

March 2021

Teacher: Health and Social Care, Textiles and Food

TMPS/UPS: Permanent Contract
Start: 1st September 2021

Thank you for your interest in the post of Health and Social Care, Textiles and Food Technology teacher at Churchill Community College.

We are seeking to appoint a passionate, dedicated and talented professional to teach in our Food Technology department from September 2021. The successful candidate will be required to teach Health and Social Care across all key stages and contribute to Food Technology and Textiles. All members of the department contribute to ongoing curriculum research and development and to shared planning of all lessons and resources. We would expect the successful candidate to not only contribute to this work, but to engage in subject specific CPD in dedicated time and to implement an agreed curriculum in order to meet our agreed intent. We are looking for someone who will earn the respect of our talented staff and students through her or his professionalism, hard work, abilities and enthusiasm.

Churchill is at a point in its evolution where there are significant changes in leadership. I took up the post of Headteacher at the start of September 2020 and from January we have a new Deputy Headteacher and two Assistant Headteachers to further accelerate school improvement. Churchill was inspected by Ofsted in 2019 as a 'good' school; previously the school had been judged 'outstanding', and whilst the judgement of 'good' was very fair we have the aspiration of 'excellence in all we do' and need the successful applicant to embrace this philosophy.

Churchill is very much a community school, and whilst the community we serve is enormously proud and supportive of the school, a significant proportion of our students come from low income or deprived households, with more than 46% of our cohort eligible for the Pupil Premium. Even before Ofsted began emphasising the importance of long-term learning and cultural capital we had begun the process of reviewing and developing our Key Stage 3 curriculum in order to put greater emphasis on them, something you will see reflected in our 2019 Ofsted report. Cultural and curricular changes take time to work through the system, however, and you will see this reflected in the dip in our academic outcomes in 2018 and 2019 following the introduction of the reformed 9-1 GCSEs. Ironically, we were confidently expecting to see this trend begin to be reversed last summer had students sat their exams.

You do not need to be told how crucial each subject is to students in terms of the breadth of the subject, building of cultural capital, and the development of skills and knowledge. Consequently, the grade they achieve at key stage 4 can be transformative in terms of the opportunities it then affords our students. Fostering a love of the subject with students will further support them to achieve success at key stage 5 and may lead to them choosing to study this subject at University.

For these reasons we are looking for someone who instils in students the desire to learn and the aspiration they can achieve the very best they can. It is essential that the right candidate is an exceptional role model to both staff and students.

Churchill Community College is a vibrant, exciting and rewarding place to work, and the role would be perfect for someone at any stage in their career. If, from what you have read, you feel that you would like to join us, please submit a completed application form and a letter of application (not exceeding two sides of A4) outlining how your skills and experiences make you the best candidate for the post. A CV is not required and will not be accepted.

The closing date is **12.00pm** on **Monday 12th April 2021**. Please email your application to Heather Bell, Headteacher's PA: heather.bell@churchillcc.org

We will only contact those candidates who have been shortlisted. If you have not heard from us by the 16th April you should assume you have not been shortlisted and your application was unsuccessful. Please note we do not pay expenses for candidates invited to interview.

We look forward to receiving your application.

Yours sincerely



Paul Johnson
Headteacher