**St Charles RC VA Primary School**

**Person Specification for the post of Lunchtime Supervisory Assistant**

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| **Category** | **Essential** | **Desirable** | **Assessment** |
| **Education, Qualifications and Training** | * Basic literacy and numeracy skills | * First Aid Certificate * Willing to take further training with a particular emphasis on a Child Protection certificate. | Application form |
| **Experience** | * Previous experience of working with or caring for children aged 4-11 years. | * Experience of working in a school environment either in a paid or voluntary capacity. | Application form / References/Interview |
| **Knowledge and Understanding** | * An understanding of the welfare, social and emotional needs of children. * Knowledge of how to promote and safeguard the safety and welfare of children. * Knowledge, understanding and commitment to play and the benefits for children. |  | Application form/ Interview |
| **Attitudes and Abilities** | Ability to:   * Form good relationships and to work well with colleagues as part of a team. * Form supportive, responsive and positive relationships with children. * Be flexible, adaptable and act on initiative and to be constructive in response to issues and problems as they arise. * Actively support and facilitate children’s play in the playground. * Cope with the physical demands of the post. * Be able to establish firm and consistent boundaries in relation to children’s behaviour. * Show commitment to the inclusion of all children and an understanding of and commitment to equality of opportunity. | * Basic understanding of child development and learning. | Interview / Application form/  References |