**St Charles RC VA Primary School**

**Person Specification for the post of Lunchtime Supervisory Assistant**

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| **Category** | **Essential** | **Desirable** | **Assessment** |
| **Education, Qualifications and Training** | * Basic literacy and numeracy skills
 | * First Aid Certificate
* Willing to take further training with a particular emphasis on a Child Protection certificate.
 | Application form |
| **Experience** | * Previous experience of working with or caring for children aged 4-11 years.
 | * Experience of working in a school environment either in a paid or voluntary capacity.
 | Application form / References/Interview |
| **Knowledge and Understanding** | * An understanding of the welfare, social and emotional needs of children.
* Knowledge of how to promote and safeguard the safety and welfare of children.
* Knowledge, understanding and commitment to play and the benefits for children.
 |  | Application form/ Interview |
| **Attitudes and Abilities** | Ability to:* Form good relationships and to work well with colleagues as part of a team.
* Form supportive, responsive and positive relationships with children.
* Be flexible, adaptable and act on initiative and to be constructive in response to issues and problems as they arise.
* Actively support and facilitate children’s play in the playground.
* Cope with the physical demands of the post.
* Be able to establish firm and consistent boundaries in relation to children’s behaviour.
* Show commitment to the inclusion of all children and an understanding of and commitment to equality of opportunity.
 | * Basic understanding of child development and learning.
 | Interview / Application form/References |