



**Part A**

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| Job you are applying for: **Pastoral Support & Extended Services Lead** |

### Contact details

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| First names:  Address and postcode:          Daytime phone number:  May we call you on your daytime number?  Yes  No | Last name:  Title: Mr  Mrs  Miss  Ms  Other (please say which):  National Insurance number:  Mobile phone number:  Evening phone number: |
| Main email address:  Other email address:  Note: We will use email to communicate with you during and after the recruitment process. Please consider this as you may not want to use your work email address. Please tick this box to confirm that you are happy for us to communicate with you by email. | |

**Your current or most recent job**

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| --- | --- |
| Employer’s  name and address |  |
| Position held |  |
| Date your employment started |  |
| Reason for leaving and leave date |  |
| How much notice do you have to give? |  |

**Part B**

**Your past jobs**

Please tell us about any previous employment. Start with the most recent and work backwards. Please show and explain any gaps in your employment history. (Continue on another sheet if you need to.)

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| Employer’s name and address | Position held | Dates and reason for leaving |
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### Skills, knowledge and experience

Please use the grid below to provide evidence of your skills, knowledge and experience against the person specification criteria. Please use as much space in each box as you require.

**Essential**

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| 1 | **Work and lead others provide the best opportunities for children**  *please provide evidence of your skills knowledge and experience against this criterion…* |
| 2 | **An understanding of the developmental, emotional, social and educational needs of primary aged children; an awareness of the range of needs of people from diverse ethnic, cultural and social backgrounds**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 3 | **Knowledge of local mental health and CYPS services; knowledge of the Children’s Act and legislation pertaining to children, including Keeping Children Safe in Education September 2020**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 4 | **Experience of working collaboratively with multi-agency professionals (e.g. health, social care) to improve outcomes for children**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 5 | **Understanding of therapeutic interventions and creative ways of responding to pupils’ social and emotional needs**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 6 | **Able to respond positively and effectively to unexpected and challenging problems and situations; lead others to resolve or escalate issues as appropriate**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 7 | **Able to lead a team of people delivering wrap around care provision: timetable, supervise, appraise and provide professional development opportunities**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 8 | **Excellent interpersonal skills to communicate effectively at all levels; good written and verbal communication skills**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 9 | **Work well both individually and as part of a team; forms positive and productive relationships with staff and children**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 10 | **A mature and non-judgemental outlook; patient, tolerant and sensitive to the needs of others**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 11 | **Able to empathise with the needs of children and in particular able to establish positive relationships with pupils**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 12 | **Evidence of a commitment to own continuous personal development and improvement**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 13 | **Experience of school based environments**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 14 | **Knowledge of childcare provision and curricula**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 15 | **Able to work within and apply work based polices and practice**  *please provide evidence of your skills, knowledge and experience against this criterion…* |

**Desirable**

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| 16 | **BACP Accreditation, UKCP registration, entry level counselling qualification**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 17 | **Diploma in Social Work; practical social work experience**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 18 | **Qualified Teacher Status QTS; Education / Childhood Studies degree**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 19 | **Therapeutic training or qualification in working with children e.g. Drawing & Talking**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 20 | **Experience of delivering interventions that support positive pupil behaviour e.g. Thrive**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 21 | **Experience of supporting young children (3-11) in a play scheme or learning environment**  *please provide evidence of your skills, knowledge and experience against this criterion…* |
| 22 | **Experience of managing staff & resources**  *please provide evidence of your skills, knowledge and experience against this criterion…* |

**Education, training and qualifications**

Please give details of any qualifications or work-related training you have achieved (start with the most recent and work back). Please continue on a separate sheet if you need more space.

### Qualifications

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| --- | --- | --- |
| Place you studied at and the dates you studied here | Qualification and grade gained | Date achieved |
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**Continuing professional development and training courses you have been on**

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| Give details of how you have kept your skills up to date. (Continue on a separate sheet if you need more space.) |

**References**

Please provide two references, one of which should be from your present or most recent employer (if you are applying for a job which needs a disclosure from the Disclosure and Barring Service, we will take up these references before we interview you; even if you indicate otherwise).

|  |  |
| --- | --- |
| Name:  Organisation, address and postcode:        Phone number:  Email:  Job title:  Relationship to you:  Can we contact this person before we interview you? Yes No | Name:  Organisation, address and postcode:        Phone number:  Email:  Job title:  Relationship to you:  Can we contact this person before we interview you? Yes  No |

### Your right to work in the UK

Are there any restrictions which might affect your right to take up employment in the UK?

Yes  No

If Yes, please give details.

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What is your nationality?

**Flexible working**

We are committed to giving you the opportunity to change your work patterns when possible so you can balance your work commitments with other responsibilities.

Do you want to work full-time only? Yes  No

Would you like us to consider you for other working patterns (for example, job share, part-time work, working in term-time only and so on)? Yes  No

Making reasonable adjustments

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| Do you need us to make any reasonable adjustments to help you in the recruitment process? Yes  No  If ‘Yes’, please say what. |

### Relationships to governors

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| If you have any relationship with any school governor, please tell us their name and the relationship. |

You must not use your relationships with governors to try to get a job with us. If you do, we will not consider your application.

### Convictions

Have you ever been convicted of a criminal offence? (Do not include spent convictions, which are convictions you do not normally have to mention when applying for a job. A prison sentence of more than two and a half years can never become spent.)

Yes  No  If ‘Yes’, please give details.

|  |
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| Offence:  Date of conviction:  Judgement or sentence:  Additional Information: |

### Note: As you are applying for a job which is not covered by the Rehabilitation of Offenders Act please ensure you also fill in the Safe Recruitment Form which includes a question about spent convictions.

**National Fraud Initiative (NFI) fair processing notice**

We have to make sure that the money we use is safe from fraud. We may use the information you have given on this form to prevent and detect fraud. We can also share this information with other organisations responsible for auditing or managing public money.

We will use this information to monitor equality and diversity and may share this information with our trade unions.

### Declaration

I declare that, as far as I know, all the information I have given is correct. I understand that if I give false or incomplete answers you will not consider my application or, if you have already given me the job, you may dismiss me without notice.

Your signature:

Date:

**Part C**

## Monitoring equality and diversity

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| Name: |
| Job you are applying for: |

Equality in employment

We aim to have a workforce that reflects the different customers we have. To measure our performance in meeting this aim, we collect information from people applying for jobs. We separate this part of your application from the rest of your application form. The information you give is confidential and will not be seen by anyone involved in the recruitment process. It will not affect our decision on your application.

**Please provide details about yourself by ticking the relevant boxes.**

### Gender

Are you: male?  female?

### Disability

The Equalities Act 2010 defines a disability as ‘a physical or mental impairment which has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities’.

Do you consider you have a disability under this definition? Yes  No

As part of our Guaranteed Interview Scheme, we interview all applicants who declare they have a disability if they meet the minimum criteria for a job vacancy.

# Are you responsible for caring for anyone?

### I am not responsible for caring for anyone.

I care for children or a child.

I care for another relative.

I care for someone else (please say who).

### Your date of birth

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### People who already work for us

Do you work for us? Yes  No

If ‘Yes’, would this job be a promotion for you? Yes  No

**How would you describe your ethnic background?**

**White:** **Black or black British:**

British  Caribbean

Irish  African

Any other white background  Any other black background

**Asian or Asian British:** **Mixed:**

Indian  White and black Caribbean

Pakistani  White and black African

Bangladeshi  White and Asian

Any other Asian background  Any other mixed background

**Chinese or other ethnic group:** **Any other ethnic group**

Chinese  Please say which

**Relationship status**

Divorced or my civil partnership has ended  Single

Married or in a civil partnership  Prefer not to say

Widow or widower

**How would you describe your sexual orientation?**

Bisexual  Gay man

Gay woman or lesbian  Heterosexual

Prefer not to say

**How would you describe your religion and belief?**

Buddhist  Christian

Hindu  Jewish

Muslim  Sikh

Other  No religion

Prefer not to say

**Where did you find out about this vacancy?**

Our jobs bulletin  Website

Local press  National press

Other (please say which)