

**Windy Nook Primary School - Person Specification: class teacher**

Area	Criteria		Evidence
	Essential	Desirable	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Educated to degree level</li> </ul>		Application Application
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Outstanding KS1 or KS2 teaching skills with a passion for learning</li> <li>• Able to adapt the curriculum to meet the needs of all learners</li> <li>• Using a wide range of resources to meet the needs of learners</li> <li>• Experience in the use of assessment to improve pupil progress</li> <li>• Accountability for and proven track record of raising pupil progress and attainment</li> <li>• Developing the whole child through interest, involvement and nurture.</li> </ul>	<ul style="list-style-type: none"> <li>• Developing parental relationships to support learning</li> <li>• Recent experience of teaching in more than 1 Key Stage</li> </ul>	Application/lesson observation/references/interview Application/interview  Lesson observation/interview  Application/Interview/References
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of the national curriculum and Development Matters and the ability to be creative in developing curriculum to meet the needs of specific groups of pupils</li> <li>• An excellent understanding of the essential components of effective teaching and learning</li> <li>• Understanding of how different types of assessment contribute to pupil's progress</li> <li>• Understanding and knowledge of how the curriculum can be adapted to meet the needs of pupils with SEN</li> <li>• Excellent knowledge of assessment in SEN and within national curriculum</li> <li>• Good knowledge of safeguarding and child</li> </ul>	<ul style="list-style-type: none"> <li>• A good understanding of learning outside of the classroom</li> </ul>	Application/Interview     Application/lesson observation/Interview Application/Interview  Application/Interview/References  Application/Interview

	protection issues		
<b>Skills and Aptitude</b>	<p>Ability to:</p> <ul style="list-style-type: none"> <li>• Support the development of outstanding practice within school</li> <li>• Analyse pupil data, evaluate performance and plan for improvements in pupil outcomes</li> <li>• Provide high quality feedback to pupils to allow them to improve</li> <li>• Create a stimulating learning environment</li> <li>• Build strong positive relationships with pupils which allow them to thrive</li> <li>• Develop good and effective working relationships with all relevant school partners</li> <li>• Work effectively under pressure</li> <li>• Communicate effectively, using a variety of means, to a wide range of audiences</li> <li>• Support colleagues through positive, effective team working</li> <li>• Manage behaviour in a positive manner to promote pupil well being</li> <li>• Excellent ICT skills</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to support the development of a subject throughout the school (Please state curricular strengths)</li> </ul>	<p>Application/Interview</p> <p>Application/ Lesson observation /Interview/References</p> <p>Application/Interview/References</p>
<b>Commitment and attributes</b>	<ul style="list-style-type: none"> <li>• Ambition and drive for pupil and school improvement</li> <li>• Creativity, energy and enthusiasm</li> <li>• Contribute to the school's role within the community</li> <li>• Flexible with a good sense of humour</li> <li>• Promote the school's vision and ethos</li> <li>• Positive approach to all aspects of school life</li> <li>• Strong commitment to continuous personal and professional development</li> <li>• Engage in school's extracurricular activities (eg, discos, school fairs etc.)</li> <li>• Good relationships with all stakeholders</li> <li>• Ability to initiate and manage change</li> </ul>		<p>Application/Interview Lesson observation/interview</p> <p>Application/Interview</p> <p>Lesson observation/interview Interview</p> <p>Application/Interview Application/Interview Application/Interview</p>