



## Person Specification: Outdoor Education Instructor

### Experience

<b>Essential</b>	
Experience of working with young people.	A/I
Experience of delivering outdoor education programmes.	A/I
Experience of delivering practical conversation activities/eco activities.	A/I
<b>Desirable</b>	
Experience of delivering DofE award programme to young people	A/I
Experience of working with students with complex needs, including Autism	A/I
Experience of forest school / bush craft	A/I

### Qualification

<b>Essential</b>	
Relevant qualifications in outdoor activities	A/I
Willing to undertake further training	I
<b>Desirable</b>	
Mountain or Lowland Leader Award	A/I

### Knowledge and Skills

<b>Essential</b>	
Ability to create and implement policies and procedures consistent with legislation, regulations and local requirements.	A/I
Ability to work independently and to manage own time efficiently	A/I
Ability to create and implement systems for learner records	A/I
Ability to communicate effectively with staff at all levels	A/I
Writing risks assessments	
Can use ICT effectively to support learning	A/I
Ability to organise, lead and motivate a group	A/I
Constantly improve own practice/knowledge through self-evaluation and learning from others	A/I
Ability to relate well to children and adults	A/I
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	A/I

### Additional Requirements of the Post

Demonstrate a commitment to equal opportunities for all learners	A/I
To act as a role model for staff and students, demonstrating a commitment to Safeguarding, and Health and Safety procedures and policies	A/I
Enhanced DBS disclosure	
Documentary evidence of your entitlement to undertake the position applied for and/or your ongoing entitlement to live and work in the UK, in accordance with the Immigration legislation.	A/I