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| **Barnes Junior School****Deputy Head Teacher****Person Specification** |
| **Please ensure that you demonstrate in your supporting statement how you demonstrate meeting this criteria:** |
|  | **Essential** | **Desirable** |
| Experience & Knowledge | Proven track record of outstanding teaching and learning within Key Stage 2.  | Experience of teaching across the Primary age range.  |
|  | Experience as a member of a leadership team in a school covering the primary age range. |  |
|  | Experience of leadership of a year group, phase or core subject. |  |
|  | Experience of leading an area with a clear impact on whole school improvement. |  |
|  | Experience of monitoring and evaluating teaching and learning, target setting and the analysis of data. |  |
|  | Successful experience of contributing to the design of an engaging and inspiring curriculum |  |
|  | Proven ability to model and coach others to improve teaching and learning. | Experience of mentoring NQT/RQTs and/or ITT students.  |
|  | Experience of working with Governing bodies, parents, the community and other professionals. | Acted as staff governor, or on another governing board. |
|  | Understanding of whole school safeguarding including processes around Child Protection.  | Undertaken Designated Safeguarding Lead training. |
|  | Experience of whole school organisation, management of school resources and timetabling. |  |
|  | Evidence of ongoing continuing professional and personal development. |  |
|  | Experience of supporting initiatives focussed on the mental health and well-being of staff.  |  |
|  | The ability to communicate clearly and take into account, where appropriate, the views of others. |  |
|  | Ability to plan time and organise work effectively and maintain a healthy work/life balance.  |  |
|  | Personal attributes that will contribute to the school ethos including but not limited to resilience, enthusiasm, flexibility and a sense of humour.  |  |
| Qualifications | * Qualified Teacher status
* Degree or equivalent
 | * Evidence of additional further educational qualifications
* Ambition to undertake further leadership CPD
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| Safeguarding | No disclosures about criminal convictions or safeguarding concern that makes applicant unsuitable for this post. |  |
| References | 2 references, one of which is provided by current employer and another /consultant/chair of governors/local authority officer you have worked with in the last 3 years.  |  |