

PERSON SPECIFICATION

POST: Pool Facilities Attendant

SCHOOL:

Sir Charles Parsons

REF:

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
<p>1 SKILLS, KNOWLEDGE AND APTITUDES</p>	<ul style="list-style-type: none"> ◆ Good written and oral communication skills. ◆ Good numeracy/literacy skills. ◆ Good ICT skills. ◆ Experience in the operation of pool plant equipment. ◆ Experience in pool lifeguarding. ◆ Able to work effectively on their own and as part of a team. 	<ul style="list-style-type: none"> ◆ Understanding of management systems and their role in improving the customer experience. ◆ Awareness of confidentiality in all aspects of work. ◆ Ability to work under pressure. ◆ Sense of humour. 	<p>Interview Application form References</p>
<p>2 QUALIFICATIONS AND TRAINING</p>	<ul style="list-style-type: none"> ◆ RLSS Pool Lifeguard qualification ◆ National Pool Plant Operators Certificate (or willingness to complete) 	<ul style="list-style-type: none"> ◆ NVQ Level 1 swimming qualification 	<p>Application form Certificates Interview</p>

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
3 EXPERIENCE	<ul style="list-style-type: none"> ◆ Working in a pool plant environment. ◆ Managing records and files associated with pool plant operations. 		Application form Interview References
4 DISPOSITION	<ul style="list-style-type: none"> ◆ Able to relate well to children and adults. ◆ Able to work with minimal supervision. ◆ Able to respond effectively to problems. ◆ Good team worker with a flexible approach to work. 		Interview References
5 SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> ◆ No adverse criminal record. 		Form E Interview