

PERSON SPECIFICATION

POST: Pool Facilities Attendant

SCHOOL:

Sir Charles Parsons

REF:

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
1 SKILLS, KNOWLEDGE AND APTITUDES	<ul style="list-style-type: none"> ♦ Good written and oral communication skills. ♦ Good numeracy/literacy skills. ♦ Good ICT skills. ♦ Experience in the operation of pool plant equipment. ♦ Experience in pool lifeguarding. ♦ Able to work effectively on their own and as part of a team. 	<ul style="list-style-type: none"> ♦ Understanding of management systems and their role in improving the customer experience. ♦ Awareness of confidentiality in all aspects of work. ♦ Ability to work under pressure. ♦ Sense of humour. 	<p>Interview Application form References</p>
2 QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> ♦ RLSS Pool Lifeguard qualification ♦ National Pool Plant Operators Certificate (or willingness to complete) 	<ul style="list-style-type: none"> ♦ NVQ Level 1 swimming qualification 	<p>Application form Certificates Interview</p>

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
3 EXPERIENCE	<ul style="list-style-type: none"> ♦ Working in a pool plant environment. ♦ Managing records and files associated with pool plant operations. 		Application form Interview References
4 DISPOSITION	<ul style="list-style-type: none"> ♦ Able to relate well to children and adults. ♦ Able to work with minimal supervision. ♦ Able to respond effectively to problems. ♦ Good team worker with a flexible approach to work. 		Interview References
5 SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> ♦ No adverse criminal record. 		Form E Interview