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***Easington Colliery Primary School***

Person Specification

**Enhanced Teaching Assistant Nursery (Grade 6)**

|  | **Essential** | **Desirable** | **Evidence** |
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| **Application** | * Fully supported in reference
* Completed application form
 | * Includes information about a personal specialism or specific interest and how this could relate to education
 | * Application form
* References
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| **Qualifications**  | * CACHE Diploma in Nursery Nursing (NNEB), or BTEC in Childcare and Education, or NVQ Level 3 in Child Care or Early Years Care and Education, or equivalent
* GCSE Grade C or above in English and Maths, or equivalent
 | * Paediatric first aid certificate
* Evidence of recent Early Years training
 | * Application form
* Certificates
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| **Experience** | * Ability to demonstrate high standards of working with young children
* Have key worker experience for groups of children
* Have experience of observing, monitoring, assessing, reporting and maintaining records of children and their performance
* Have experience of capturing children’s learning in ways that can be shared with children, parents and families
 | * Has previously worked in a school nursery
 | * Application form
* Interview
* References
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| **Knowledge and Skills**  | * Knowledge of the Early Years Foundation Stage Framework
* Understanding of child development and the needs and characteristics of young children, including those with additional needs
* Ability to relate effectively to staff, children, parents, carers, extended families and other professionals
* Ability to work as part of a team
* Excellent communication skills used effectively in a variety of situations
* Ability to keep clear, concise records and to write reports
* Good organisational skills
* Ability to work in a way that promotes the safety and wellbeing of children and young people
 | * Experience of Ofsted inspections
* Experience of curriculum planning, delivery and assessment
* Ability to manage workload effectively
* Ability to use ICT effectively to support teaching and learning
 | * Application form
* Interview
* References
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| **Disposition** | * To display a warm and approachable demeanour
* Exhibit a flexible approach and sense of humour
* Be empathetic and sensitive to differing viewpoints
* To display a professional manner at all times, and be a role model to children in terms of speech, dress, behaviour and attitude
* To be resilient
* To take a full and active role in the life of the whole school
 |  | * Interview
* References
* Application form
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