******

***Easington Colliery Primary School***

Person Specification

**Enhanced Teaching Assistant Nursery (Grade 6)**

|  | **Essential** | **Desirable** | **Evidence** |
| --- | --- | --- | --- |
| **Application** | * Fully supported in reference * Completed application form | * Includes information about a personal specialism or specific interest and how this could relate to education | * Application form * References |
| **Qualifications** | * CACHE Diploma in Nursery Nursing (NNEB), or BTEC in Childcare and Education, or NVQ Level 3 in Child Care or Early Years Care and Education, or equivalent * GCSE Grade C or above in English and Maths, or equivalent | * Paediatric first aid certificate * Evidence of recent Early Years training | * Application form * Certificates |
| **Experience** | * Ability to demonstrate high standards of working with young children * Have key worker experience for groups of children * Have experience of observing, monitoring, assessing, reporting and maintaining records of children and their performance * Have experience of capturing children’s learning in ways that can be shared with children, parents and families | * Has previously worked in a school nursery | * Application form * Interview * References |
| **Knowledge and Skills** | * Knowledge of the Early Years Foundation Stage Framework * Understanding of child development and the needs and characteristics of young children, including those with additional needs * Ability to relate effectively to staff, children, parents, carers, extended families and other professionals * Ability to work as part of a team * Excellent communication skills used effectively in a variety of situations * Ability to keep clear, concise records and to write reports * Good organisational skills * Ability to work in a way that promotes the safety and wellbeing of children and young people | * Experience of Ofsted inspections * Experience of curriculum planning, delivery and assessment * Ability to manage workload effectively * Ability to use ICT effectively to support teaching and learning | * Application form * Interview * References |
| **Disposition** | * To display a warm and approachable demeanour * Exhibit a flexible approach and sense of humour * Be empathetic and sensitive to differing viewpoints * To display a professional manner at all times, and be a role model to children in terms of speech, dress, behaviour and attitude * To be resilient * To take a full and active role in the life of the whole school |  | * Interview * References * Application form |