**Job Title: Teaching Assistant S.E.N.**

**Grade: D, new scale points 9-11 (Level 3)**

**Person Specification**

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| Experience | * Experience working with children of relevant age; * Experience of working with pupils with additional needs. |
| Qualifications | * Very good numeracy/literacy skills e.g. GCSE equivalent; * NVQ 3 for Teaching Assistants or equivalent qualification or experience; * Training in the relevant strategies eg literacy and/or in particular curriculum or learning area eg bi-lingual, sign language, dyslexia, ICT, maths, English, CACHE etc; * Appropriate first aid training. |
| Knowledge / Skills | * Can use ICT effectively to support learning; * Use of other equipment technology – video. Photocopier; * Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation; * Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies; * Understanding of principles of child development and learning processes and in particular, barriers to learning; * Ability to self-evaluate learning needs and actively seek learning opportunities; * Ability to relate well to children and adults; * Work constructively as part of a team understanding classroom roles and responsibilities and your own position within these. |