**Job Title: Teaching Assistant S.E.N.**

**Grade: D, new scale points 9-11 (Level 3)**

**Person Specification**

|  |  |
| --- | --- |
| Experience | * Experience working with children of relevant age;
* Experience of working with pupils with additional needs.
 |
| Qualifications | * Very good numeracy/literacy skills e.g. GCSE equivalent;
* NVQ 3 for Teaching Assistants or equivalent qualification or experience;
* Training in the relevant strategies eg literacy and/or in particular curriculum or learning area eg bi-lingual, sign language, dyslexia, ICT, maths, English, CACHE etc;
* Appropriate first aid training.
 |
| Knowledge / Skills | * Can use ICT effectively to support learning;
* Use of other equipment technology – video. Photocopier;
* Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation;
* Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies;
* Understanding of principles of child development and learning processes and in particular, barriers to learning;
* Ability to self-evaluate learning needs and actively seek learning opportunities;
* Ability to relate well to children and adults;
* Work constructively as part of a team understanding classroom roles and responsibilities and your own position within these.
 |