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**WEST RAINTON PRIMARY SCHOOL**

**CLASS TEACHER – MAIN SCALE**

**PERSON SPECIFICATION**

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| **FACTOR** | **ESSENTIAL REQUIREMENTS** | **EVIDENCE** |
| **1. Application** | Well written application form and supporting statement. | Application Form and Supporting Statement |
| **2. Qualifications** | Qualified Teacher Status  Relevant degree | Application Form |
| **3. Experience** | Successful NQT year completion  Experience of working in KS2.  Willingness to work throughout the school. | Application Form  Interview |
| **4. Professional**  **development** | Commitment to further develop own professional skills.  Evidence of regular participation in in-service development and training. | Application Form |
| **5. Knowledge,**  **Skills and Abilities** | A clear vision and an understanding of the needs of the pupils.  A commitment to ensure that all pupils have the opportunity to achieve the highest standards.  Outstanding subject knowledge across the curriculum.  Skills to develop the wider curriculum.  Experience of leading a subject.  Sound knowledge of AfL. | Application form  Interview  References  Observation |
| **6. Personal Attributes** | Willingness to contribute to the wider life of the school eg organising and running extra-curricular activities.  Work well as a member of a happy and close team.  Be able to foster excellent working relationships with children.  Sense of humour.  Clear understanding of accountability and understanding of their role within it, particularly within safeguarding. | Application Form  Interview  Observation  References. |
| **7. References** | Fully supportive, without reservation | References |