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**WEST RAINTON PRIMARY SCHOOL**

**CLASS TEACHER – MAIN SCALE**

**PERSON SPECIFICATION**

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| **FACTOR** | **ESSENTIAL REQUIREMENTS** | **EVIDENCE** |
| **1. Application** | Well written application form and supporting statement. | Application Form and Supporting Statement |
| **2. Qualifications** | Qualified Teacher StatusRelevant degree | Application Form |
| **3. Experience** | Successful NQT year completionExperience of working in KS2.Willingness to work throughout the school. | Application FormInterview |
| **4. Professional**  **development** | Commitment to further develop own professional skills.Evidence of regular participation in in-service development and training. | Application Form |
| **5. Knowledge,**  **Skills and Abilities** | A clear vision and an understanding of the needs of the pupils.A commitment to ensure that all pupils have the opportunity to achieve the highest standards.Outstanding subject knowledge across the curriculum.Skills to develop the wider curriculum.Experience of leading a subject.Sound knowledge of AfL. | Application formInterviewReferencesObservation |
| **6. Personal Attributes** | Willingness to contribute to the wider life of the school eg organising and running extra-curricular activities.Work well as a member of a happy and close team.Be able to foster excellent working relationships with children. Sense of humour.Clear understanding of accountability and understanding of their role within it, particularly within safeguarding.  | Application FormInterviewObservationReferences.  |
| **7. References** | Fully supportive, without reservation | References |