

SharePoint Developer Person Specification

Grade: H, £29,577-£32,234 FTE

Hours: 37 hours per week, Full Year, Permanent

Reports to: Chief Technology Officer

Person Specification	Essential/Desirable
Qualifications & Training	
Degree level qualification	E
Certificate in SharePoint Administration / Office365 management	D
Evidence of Continuous Professional Development	E
Experience	
Experience of working in a school environment	D
Experience of working in an IT support role	E
Demonstrable experience in using Microsoft Office packages, SharePoint design/development, databases, and web technologies	E
Evidence of effective management and monitoring of resources	D
Knowledge and Skills	
Able to communicate effectively at all levels with very good written and oral skills	E
Ability to respect and maintain confidentiality	E
Good understanding of Azure AD, SharePoint, Exchange Online, Security and permissions relating to SharePoint and MS Teams administration	E
Ability to relate to students in a pleasant and empathetic manner and to recognise potential child safeguarding issues	E

Efficient and effective organisational skills	E	
Excellent customer service skills and ability to respond quickly as circumstances dictate.	E	
Knowledge of software and network integrity and security	E	
Personal Attributes		
Ability to work effectively as part of a team, understanding Trust roles and responsibilities and your own position within these.	E	
Ability to work flexibly and outside Trust hours if the need arises	E	
Ability to travel to schools within the Trust as required	E	
A strong commitment to the Trust values and ethos	E	
A flexible approach and strong work ethic	E	
Commitment to the highest standards of child protection, understanding of safeguarding responsibilities and to follow BWCET safeguarding policies and to the Trust's ethos, aims and its whole community	E	
Commitment to equal opportunities	E	

March 2021