Person Specification: Class Teacher

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form how you meet the following criteria.

	Essential	**Desirable**
Qualifications & training	The Class Teacher will have: o Qualified Teacher Status o evidence of continuous participation in in-service development and a commitment to further professional development	In addition, the Class Teacher might: o have gained or are about to gain Catholic Teacher Certificate or Catholic Certificate in Religious Studies or demonstrate a willingness to undertake the qualification
Experience	The Class Teacher should have experience of: o successful teaching at either Key Stage 1 or Key Stage 2 ideally at Key stage 2. o working successfully and co-operating as a member of a team	In addition, the Class Teacher might have experience of: o teaching across the whole Primary age range
A commitment to education and teaching	The Class Teacher will have the ability to communicate and co-operate by: o wishing to work within a Catholic School and be willing to teach R.E. and attend collective worship to meet the expectations of the school's governing body o establishing and maintaining good professional relationships with pupils, parents and colleagues o setting high expectations of all pupils and be committed to raising educational achievement o adopting a flexible approach	
Knowledge and understanding	The Class Teacher will have a practical, working knowledge and understanding of: o the statutory requirements of legislation concerning Safeguarding, including Child Protection, Equal Opportunities, Health & Safety and inclusion o the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) o statutory National Curriculum requirements at the appropriate key stage and evidence of a good general knowledge and understanding of the National Curriculum o planning and implementing an effective teaching programme, including the monitoring, assessment, recording and reporting of pupils' progress	In addition, the Class Teacher might also have knowledge and understanding of: o working within a Catholic school community

	- effective teaching and learning styles - how to further develop personal professional skills and knowledge - how to establish an effective rapport with children which is based on high expectations and establish a purposeful learning environment where all pupils feel secure and confident - how to use ICT effectively as an integral part of teaching and learning - selecting and employing a wide range of resources with regard to safety issues	
Skills	The Class Teacher will be able to: - promote spirituality within the classroom, - promote the school's aims positively, and use effective strategies to enhance motivation and morale - create a positive, challenging and effective learning environment - establish and develop appropriate relationships with parents, governors and the community - effectively deploy other adults in class	In addition, the Class Teacher might also be able to: develop strategies for creating community links
Personal characteristics	They should also be: - knowledgeable and highly competent - approachable and empathetic - creative and enthusiastic - organised and resourceful - intelligent and reflective - committed - have an awareness of and a commitment to the ethos of a Catholic school - a sense of humour	In addition, the Class Teacher might also be: a practicing Catholic

St Joseph's Catholic Primary School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.