



Job profile

Residential Child Care Officer

Grade G

Group: Care, Wellbeing & Learning
Service: Social work - Children & Families
Location: Children's Homes
Line Manager: Registered Manager
Car User Status: Casual

Job Purpose

To ensure the safe care of young people looked after within the home are supported and encouraged to reach their full potential. To supervise and manage the behaviour of young people in their care. To create a warm and caring environment ensuring young people's physical, emotional, social, intellectual, moral and material needs are met and developed.

The key roles of this post will include:

1. To be involved in all aspects of the day to day care of young people and to ensure their care needs are met.
2. To participate fully within the residential setting, including supporting young people to attend appointments and leisure activities. To accompany young people on social outings and maintain their own and young people's health and safety while on and off the premises.
3. To work to and contribute to risk assessments and risk management plans.
4. To undertake administrative tasks and maintain appropriate record systems in accordance with service and regulatory requirements ensuring an effective quality service is provided.
5. To lead shifts as necessary following a period of induction.
6. To contribute to, be familiar with, and undertake all duties in accordance with Blaydon Children's Home policies and good practice which operate on a day to day basis throughout the home in respect of safeguarding.
7. Maintain standards with respect to Children's Home Regulations, Quality Standards and OFSTED.
8. Undertake the role of Link Worker for identified young people, responsible for writing, implementing and reviewing their individual care plans. Contribute to the assessment and decision making process by attending LAC reviews, care team meetings or other relevant meetings, keeping continuity records and submitting verbal and written reports as required.



9. Consult with appropriate agencies and professional.
10. Liaise with families as necessary and appropriate.
11. To provide a positive role model for young people, promoting good and trusting relationships between young people, their families, staff, local community groups and neighbours.
12. With appropriate training administer medication.
13. To be aware of and work towards the home's statement of purpose.
14. To work in an anti discriminatory way with young people and their families, respecting and promoting equality and diversity.
15. Participate in staff development initiatives and make use of training opportunities available in order to meet both individual and organisational needs including first aid training, food safety training and Team Teach training.
16. Attend and participate in Team Meetings as directed.
17. To maintain confidentiality and observe data protection guidelines.
18. To undertake sleep in duties as per rota.
19. Such other responsibilities allocated appropriate to the grade of the post.



Essential:

Qualifications

- NVQ Level 3 Caring for Children and Young People or Level 3 Diploma for Children and Young People's Workforce or equivalent or working towards this.
- Excellent communication skills
- Good numeracy skills

Experience

- Working with young people preferably within a residential setting
- Working as part of a team
- Working with groups that challenge

Knowledge

- Knowledge and understanding of current childcare legislation
- Knowledge of key issues relating to Looked After Children
- Knowledge and understanding of child protection and safeguarding issues especially within a residential setting.
- Computer skills

Desirable:

Qualifications

- Relevant Social Work qualification
- First Aid qualification
- Team Teach/Maybo qualification
- Full driving Licence

Experience

- Experience of working in a residential setting with young people who have emotional and behavioural difficulties
- Managing challenging behaviour

Knowledge

- Team Teach/Maybo methods for managing challenging behaviour



Competencies

Customer Focus	Puts the customer first and provides excellent service to both internal and external customers
Communication	Uses appropriate methods to express information in a clear and concise way to make sure people understand
Team Working	Works with others to achieve results and develop good working relationships
Making things happen	Takes responsibility for personal organisation and achieving results
Flexibility	Adapts to change and works effectively in a variety of situations
Learning and Development	Actively improves by developing and applying new skills and knowledge and learns from past experiences