

**PERSON SPECIFICATION FOR THE POST OF NQT/MAIN SCALE TEACHER
BEECH GROVE PRIMARY SCHOOL, MIDDLESBROUGH**

CATEGORY	ESSENTIAL	DESIRABLE
APPLICATION	Fully supported in reference. Good supporting statement indicating philosophy and approach.	
QUALIFICATIONS	Newly/Qualified Teacher Status.	
EXPERIENCE	Evidence of teaching that is good Evidence of effective behaviour / classroom management Evidence of working successfully and co-operatively with support staff and parents	KS2 experience
PROFESSIONAL DEVELOPMENT	Evidence of knowledge of Primary Strategy developments Evidence of a commitment to continuing professional development	Good understanding of phonics teaching
SKILLS	Excellent organisational skills Good ICT skills Ability to plan effectively for a wide range of abilities	Effective use of SMART BOARD
SPECIAL KNOWLEDGE	Knowledge and Understanding of target setting using previous assessment	Experience of using APP for assessment
PERSONAL ATTRIBUTES	Ability to demonstrate enthusiasm and sensitivity whilst working co-operatively with others. Ability to respond appropriately to a variety of situations. Caring attitude to pupils and parents. A good health record. Imagination, energy and vision.	Flexibility and adaptability in order to be able to mix with and work with a wide range of people.