Person Specification Gosforth Central Middle School

Post: Teacher of Design Technology

Factor	Essential	Desirable	Evidence gained from
Skills, Knowledge and Aptitudes	 Committed to delivering Technology through engaging, relevant and exciting projects that ensure our pupils are innovative and considerate designers. Knowledge and understanding of the Design Technology national curriculum across KS2 and KS3. Able to teach Product Design and Resistant materials at KS2 and KS3 and be adept in the use of specialist machinery. Good ICT skills and the ability to use ICT as part of own teaching. Commitment to and understanding of inclusive education. Good classroom and behaviour management. Use data and assessment effectively to inform planning. 	 Able to teach Food technology at KS2. Able to teach Electronics at KS2 An understanding of the STEAM curriculum and its place within the progress of all pupils An understanding of KS4 requirements and how these can be used to monitor progress at KS3 	 Application Interview Lesson Observation Reference
Qualifications	- Teaching qualification recognised by the DFE	- Evidence of further study and/or qualifications.	ApplicationCheck with DFE
Experience	- Teaching of Design Technology with a focus on RM and Product Design.	 Experience of teaching other subjects across the curriculum such as ICT, PSHE, RE or Humanities Experience of linking Design Technology to other subject areas 	ApplicationInterviewLesson ObservationReference
Disposition	 Able to be flexible. Able to work as part of a team. Able to motivate pupils. High standards and expectations. Able to plan workload and set priorities. Able to deal with pupils, staff and parents positively and respect confidentiality 	 Willingness to be involved in extracurricular activities. Interested in further professional development and sharing best practice 	ApplicationInterviewLesson ObservationReference

Factor	Essential	Desirable	Evidence gained from
Special	- Good health record	- Design Technology Health and	- Application
Requirements	- Satisfactory completion of safer recruitment checks	Safety training.	- DBS
		- Level 2 Health and Food Hygiene	- Interview
		Certificate	- References

April 2021