

## Berwick Academy

### Teacher of English

#### Person specification

<b>Education and Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Qualified teacher status	✓	
Good honours graduate	✓	
Commitment to personal/professional development	✓	

<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
Experience of teaching KS3 and KS4 students	✓	
Experience of teaching AS/A Level	✓	
Ability to teach another subject		✓

<b>Knowledge and Understanding</b>	<b>Essential</b>	<b>Desirable</b>
Secure knowledge and understanding of the concepts and skills in the specialist subject	✓	
Clear understanding of the secondary curriculum and its assessment	✓	
Ability to employ a range of effective teaching, learning styles and assessment methods	✓	
Ability to use assessment data to inform planning and set targets	✓	
Strong command of subject area	✓	
Ability to access and use classroom relevant research and inspection evidence to improve teaching and learning	✓	

<b>Teaching and Learning</b>	<b>Essential</b>	<b>Desirable</b>
Ability to raise achievement for all	✓	
Committed to ensuring excellent standards of behaviour at all times	✓	
Good communication skills	✓	
Committed to role of tutor for a group of students and the benefits of pastoral care	✓	
Effectiveness in classroom management and organisation	✓	
<b>Personal Qualities</b>	<b>Essential</b>	<b>Desirable</b>
Ability to establish good working relationships and effective teamwork	✓	
Good communication skills	✓	
Excellent role model for staff and students	✓	
Innovatory approaches to curriculum delivery	✓	

Relentless drive to do whatever it takes to ensure all students succeed	✓	
<b>Personal Qualities</b>	<b>Essential</b>	<b>Desirable</b>
Ability to manage a challenging workload effectively	✓	
Optimistic, cheerful personality able to respond to challenges with spirit, determination and flair	✓	
Ability to inspire confidence in the academy among parents and the community	✓	
Highly motivated and able to motivate and inspire students	✓	
A passion for teaching	✓	
Excellent interpersonal skills	✓	
Ability to be reflective and self-critical	✓	
Display calmness under pressure	✓	
Potential for further promotion		✓
Willingness to take on other roles and responsibilities within the department		✓