**Assistant Headteacher - Inclusion**

***Are you a passionate leader, determined to continue to shape the development of others?***

We require a dynamic, engaging and driven leader to take up the post of Assistant Headteacher at Huntcliff School

You will be

* An advocate of outstanding teaching and learning; ensuring every single learner, regardless of other barriers, can achieve great things
* A leader with the ability to shape, coach and support colleagues to be effective practitioners

Fundamentally we are looking for a leader who believes that education has the power to change the lives of young people and is driven to deliver excellence.

**About Huntcliff School**

Huntcliff School is a smaller than average 11-16 secondary school situated in Saltburn-by-the-Sea. It is part of Vision Academy Learning Trust and share a site Saltburn Primary School. There are approximately 530 students on roll with a 4 form entry in Year 7. We are a truly inclusive school, with a higher proportion of SEND learners than average and marginally above average proportions of disadvantaged learners. We have high standards of behaviour and student note that they feel valued and supported by staff. Outcomes have improved over the previous 4 years. As a school we know that the performance of boys, DA and students with SEND needs to improve to ensure that their results compare to other national giving them greater opportunities for progression. We are really committed to driving further improvements and would welcome the right person to play a vital role.

We seek to appoint an outstanding leader and classroom practitioner who has high aspirations and the enthusiasm, energy and commitment to lead our Inclusion Team and ensure high quality provision for all LAC and SEND. We strive to develop the very best practice in teaching and learning and create inspirational learning experiences for all of our students. The successful candidate would, likewise, be committed to the development of themselves and others across the school.

**Leadership organisation at Huntcliff School**

The Head of School is responsible for the Senior Leadership Team of three Assistant Headteachers, two Associate Assistant Headteachers and the overall success of Huntcliff School. The middle leadership team is comprised of Subject Leaders. We are passionate about developing middle leaders and provide regular opportunities for these members of staff to become involved at a senior level.

**Our vision, culture and values**

Our vision as a school is to foster an inclusive philosophy where students and staff show respect for all and pride in our school and the achievements of individuals. Culturally we aspire to instil a sense of continuous life-long learning for all those who are involved with the school and this includes the staff. Personal development is at the heart of progress and this message, delivered through our student values is promoted widely and has allowed our culture to continue to grow.

The opportunities which colleagues have experienced at all levels of aspirant leadership development has supported several internal promotions, and although we have a stable staff body – those who have left us have done so for further career steps. We are proud of the support we give to the students and colleagues in preparing them for their future. This is further evidenced in our impressively low NEET figures.

**Living and working in and around the Saltburn area**

Saltburn is a wonderful part of the north-east, recently noted by the Sunday Times as being one of the best places to live. Saltburn itself has a burgeoning artistic community and artisanal food culture mixed with access to beautiful coast and country perfect for surfing, walking, mountain biking or dipping into the wealth of cultural events around.

Within easy reach of Middlesbrough and the rest of Cleveland, and only an hour from Newcastle and York, it really is a fantastic place to work. There is a great diversity to the local area meaning working here will allow you to really experience a genuinely comprehensive school system.

Miss L Wilkinson

Head of School