



HOTSPUR PRIMARY SCHOOL
LUNCHTIME SUPERVISORY ASSISTANT (LEVEL 1)
PERSON SPECIFICATION

FACTOR	ESSENTIAL	MEANS OF ASSESSMENT
1. Skills, Knowledge and Aptitudes	a) Basic literacy and numeracy skills b) Ability to use language and other communication skills that children can understand and relate to c) Ability to supervise individual and groups of pupils d) Ability to work effectively as part of a team	Application form References Interview
2. Experience	a) Experience of establishing positive relationships with children b) Experience of working with or caring for children	Application form References Interview
3. Disposition	a) Appropriate behavior and attitude towards safeguarding and promoting the welfare of children b) Enthusiastic, positive, confident c) Caring, supportive, nurturing d) Reliable, punctual, and organised e) Sense of humour f) Liking of children g) Commitment to equal opportunities and anti-discriminatory practices	Application form References Interview
4. Additional Requirements	a) Medical clearance b) DBS enhanced disclosure	Application form References