

FIND YOUR NEW



## **FIND YOUR NEW** at New College Durham

New College Durham's vision is to be recognised as a leading provider of further and higher education. Not just in the North East region, but nationally and internationally. We aim to change lives for the better by enabling people of all abilities to fulfil their potential through high quality education.

We're outstanding. We have been since 2009. Our achievement rates make us one of the best performing colleges nationally. The latest national achievement rates tables place us in the top 10% of UK colleges for level 3 achievement.

We're an Institute of Technology. One of only 12 in the country. Our new £8m IoT centre ensures we have

world-class facilities for teaching science, technology, engineering and maths subjects. The purpose-built centre allows us to focus on the specific skills that today's employers need, helping to bridge a vital skills gap in our economy.

We embrace the new. New is in our name and in our thinking. We welcome new developments, new partnerships and new enterprises to ensure we maintain our place at the forefront of educational innovation.

The college has a bright and exciting future. We'd love you to be part of it.

#### A GREAT PLACE TO WORK

When you join NCD you'll become part of a dedicated team that plays a vital role in helping to make a difference to over 5000 students a year.

You'll enjoy working in a bright modern environment with a diverse mix of people from a range of different backgrounds. We offer competitive salaries, generous annual leave and free parking.

Our flexible benefits scheme allows you to select the benefits that suit you best. You can choose from a range of exciting offers including buying additional holiday, Cycle2Work scheme, gym membership and retail vouchers.

At NCD we value our employees and the contribution they make. We understand the importance of Continuing Professional Development so provide a range of learning and development opportunities. These include dedicated staff development days and an annual staff conference. We want our employees to achieve their career goals so will support you with progression whenever possible.

We look forward to hearing from you.

Andrew Broadbent Principal & Chief Executive



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## ABOUT NEW College Durham

New College Durham is one of the leading Further Education colleges in the North East of England. The college continues to be a high performing college and is within the top 15% of Further Education colleges in the country.

The college's financial performance remains at 'Outstanding' and cash balances remain strong.

New College Durham provides an extensive curriculum from entry level to level 3 across all but one sector skills area that serves students from County Durham as well as attracting students from across the North East and further afield. We have some unique curriculum areas that offer courses from entry level 3 through to level 6 at degree level. The college offers courses from Foundation vocational pathways, A-Levels, Dental Nursing, Robotics, Green Technology through to Podiatry. The college has worked hard to ensure that the vision to provide first class learning and training for individuals, business and the community is embedded within the curriculum. The college was graded as Outstanding in 2009. Since then, we have not rested on our laurels, indeed the college's academic performance and achievement rates remain at the highest levels and our student achievements and pass rates remain high.

The college has maintained its high standards and outstanding quality student experience during a period of economic challenge and significant growth and diversification in funding and has actively sought out opportunities to innovate and develop. Working with key regional employers and securing the buy in from partner FE colleges, Newcastle University and key regional employers, the college is the lead institution for the North East Institute of Technology (IoT).

The college is committed to ensuring its curriculum meets the needs of industry and has committed over £8 million to a STEM centre, providing outstanding resources within the Engineering, Construction and Digital sectors. In addition, the college has invested heavily in Digital and Graphics and is one of only two colleges in the North East to offer the newly introduced T-levels in 2020. With further significant investment planned to support additional T-Level qualifications being offered from 2021/22 including Health and Life Sciences, Business and Leadership and Early Years.

New College Durham is nationally recognised as a leading provider of apprenticeship delivery. The college offers a wide range of provision in both frameworks and standards from level 2 to level 7.

The broad range of provision includes well established curriculums in areas such as Construction, Engineering and Digital, as well as diversifying into new sectors such as Fire Safety, Dental Nursing and Human Resources.

This has ensured over 1,000 apprentices are in learning year on year, meeting the needs of local and regional employers.

The college offers an extensive portfolio of over 50 different higher education qualifications from level 4 to 7 that are designed, developed and maintained to meet the skills needs of regional and national employers. The college has been validating its own foundation degrees for over 7 years, as well as working in partnership with the Open University to validate degrees and Masters qualifications.

The college places a strategic value on higher education within the curriculum. Following the publication of the details for Degree Awarding Powers, work has commenced to secure these in order to extend the college's awarding powers to level 6.

New College Durham was one of the first colleges to be awarded Foundation Degree Awarding Powers and continues to be one of a small number of colleges to hold these powers.

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# **STAFF BENEFITS**

We have a range of rewards and benefits available for our staff. You can choose from:



Buying Additional Holiday – this benefit allows staff to buy holidays in addition to their contractual entitlement.



Cycle2Work – a salary sacrifice benefit allowing staff to purchase a bicycle and make tax and NI savings in the process.



Dental Insurance – three levels of dental insurance are available and can be extended to cover other family members.



Gym Membership – staff can access the College gym facilities for a low monthly fee.



Independent Financial Advice - free access to a list of approved Independent Financial Advisers in their local area.

Legal Services – discounted legal services from Irwin Mitchell Solicitors.



My Club Nissan – a discounted vehicle purchase scheme exclusive for members of Nissan supply chain.



Charitable Donation – ability to make monthly donations directly from an employee's salary to charities of their choice.



Retail Vouchers – gift vouchers can be purchased at a discounted rate for various retailers.

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# FIND YOUR

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