

## **Learning Support Assistant - Person Specification**



Key Criteria	Essential	Desirable
Qualifications and training	Educated to GCSE standard with a minimum of 5 A-C grades, including maths and English  Level 2 childcare qualification  Early Years Foundation Stage experience	First Aid qualification  Level 3 Childcare Qualification  Be prepared to complete a Level 3 childcare qualification  Early Years Foundation Stage experience in a school setting
Knowledge, abilities, skills and experience	Ability to form and maintain appropriate professional relationships and boundaries with children and young people  Ability and willingness to work as part of a team  Ability to communicate effectively with a range of people  Ability to organise classroom activities e.g. preparing and setting out resources (under direction)  Ability to implement strategies for teaching and learning (under direction)	Experience of working in a school or Foundation Stage setting.  Experience of working within a code of professional conduct.  Knowledge of the benefits of outdoor education.
Other	Ability to participate in a programme of professional development and training activities  Commitment to working within the scope of the school's policies and procedures  Flexibility and ability to adapt to change in circumstances	