



**Highfield Middle School**  
**Science Curriculum Leader**



Required from September 2021

Permanent contract – Full time

Teachers Main Pay Scale or Upper Pay Scale  
+ TLR 2.1 (£2873)

Highfield Middle School is a proud school serving the equally proud community of Prudhoe in Northumberland. Our school has a very positive ethos where all individuals are respected and valued, regardless of age, background or beliefs. We are determined that all pupils will be given equal opportunities to thrive and succeed, and we will challenge and support them to overcome all potential barriers to learning. We aim to provide the highest standards of education and value academic excellence, pupil wellbeing and personal development in equal measure.

Highfield Middle School is one of the nine schools in the Tyne Community Learning Trust (TCLT).

We are a good (Ofsted 2018) and improving school. More information can be found on our school website, but some key quotes from our most recent Ofsted inspection report can be found below:

- 'Highfielders' make good progress at school, feel safe and leave Year 8 with a wide range of skills that prepare them well for the next stage in their education.
- Teaching across the school is consistently good. Some is highly effective in igniting pupils' curiosity and in pushing them to make rapid gains in their learning. It is underpinned by warm and caring relationships between pupils and staff.
- The headteacher is focused on school improvement, shows a level of empathy to those around him and is bold when difficult decisions need to be made. He carries the support of his staff.

- Disadvantaged pupils make good progress because they are fully engaged in school life.
- Extra-curricular opportunities are strikingly strong at Highfield.

We are proud to be part of the Tyne Community Learning Trust – A new trust which provides positive collaboration between 9 like-minded schools in the Prudhoe area.

We are looking to appoint a passionate and positive Science Leader for September 2021, to join our team and provide the highest standards of Science education to our pupils, who are keen to learn.

You will be the leader of a small department, working collaboratively with 2 other experienced Science teachers, shaping the curriculum, driving continuous improvement and managing 2 specialist Science labs.

The successful candidate must:

- Be passionate about teaching Science
- Be committed to personal and school improvement
- Be an inspirational teacher and leader
- Be committed to the benefits of a practical science curriculum
- Have excellent classroom management skills
- Be committed to supporting disadvantaged pupils and those with SEND
- Have the highest expectations of our pupils
- Have resilience, ambition and a sense of humour

This role would be well suited to a talented and ambitious candidate who is looking for their first role in middle leadership.

For the right candidate, with clear potential, we would consider appointing an NQT and providing high quality support and CPD to help them to develop into a strong middle leader. In this instance a TLR would not initially be offered.

We firmly believe we offer a fantastic school to work in, with wonderful pupils, brilliant colleagues and a strong and supportive senior team.

We are strongly committed to safeguarding and promoting the welfare of all children and young people and expect all staff to share this commitment. An enhanced Disclosure and Barring Service (DBS) disclosure is required for this post.

Socially distant visits to the school prior to interview are encouraged. Please contact Jenny Jewitt (School Manager) to arrange a visit:

[admin@highfield.northumberland.sch.uk](mailto:admin@highfield.northumberland.sch.uk)

01661 833922

Application forms can be downloaded from this website. Paper copies can be obtained from the school via the school office.

Completed applications should be returned directly to the school, either by post to:

Richard Oades  
Headteacher  
Highfield Middle School  
Highfield Lane  
Prudhoe  
Northumberland  
NE42 6EY

or by email to [admin@highfield.northumberland.sch.uk](mailto:admin@highfield.northumberland.sch.uk)

**Closing Date: 11:00am on Monday 17<sup>th</sup> May 2021**

**Interviews will take place week beginning Monday 24<sup>th</sup> May 2021**

Headteacher: Richard Oades  
Email: [admin@highfield.northumberland.sch.uk](mailto:admin@highfield.northumberland.sch.uk)  
Website: <http://www.highfield.northumberland.sch.uk/>  
Facebook: @HighfieldMiddle