

**CHILDREN, ADULTS AND HEALTH**

**PERSON SPECIFICATION**

**POST TITLE:** Public Health Practitioner (Covid-19)

**GRADE:** Band 8

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * A relevant degree supplemented by public health improvement knowledge, acquired through training, courses and experience. Evidence of continuing professional development | * MSc in Public Health or equivalent | * Application form * Certificates |
| **Work Experience** | * Experience of delivering or commissioning Public Health services and interventions * Experience of multi-agency working * Project management skills * Experience of working with external agencies to deliver population level public health programmes * Writing and presenting reports about public health including to senior audiences * Searching for and critically appraising public health, health and care evidence * Leading on health needs assessments * Supporting the development of Joint Health and Wellbeing Strategy and/ or other relevant public health strategies * Experience of supporting the systematic delivery of public health social marketing and communication campaigns * Experience of working with local agencies, services and communities * Experience of effectively communicating with a variety of individuals including volunteers * Experience of delivering community based activity and engage with individuals and groups on key issues * Strong group work skills, including the ability to facilitate discussions that reach actionable decisions * Good self-management, organisational skills and sound report writing skills, demonstrating a capacity to produce high quality written reports and briefing papers. * Skilled in delivering presentations to a range of audiences and communicating complex information effectively. * Ability to maintain monitoring records and produce analytical reports as and when required * Competent IT skills particularly Word, PowerPoint and Excel | * Experience of project management (including the delivery of targets within a limited timescale) * Knowledge of commissioning services | * Application form * Interview * References |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Knowledge of local health needs and priorities * Knowledge of health protection and COVID-19 * Knowledge of national strategies relating to behaviour change / health and wellbeing * Knowledge of high risk behaviour and the impact on health and wellbeing * Knowledge of local services to support/signpost partners * Knowledge about local communities * Knowledge of health messages and benefits of changing behaviour * Excellent communication and interpersonal skills * Experience of collection and input of data and writing reports * Commitment to developing knowledge and skills across public health * Excellent presentation, written and verbal skills |  | * Interview * References |
| **Disposition** | * Excellent interpersonal skills * Able to work on own initiative and as a member of a team * Ability to promote fully inclusive services demonstrating a holistic approach to families * Able to organise workload, prioritise competing demands and work to deadlines * Able to maintain confidentiality and security * Able to engage and motivate a wide range of client groups * Flexible approach to work * Committed to the principles of equality and diversity |  | * Interview * References |
| **Circumstances** | * Willingness to work flexible hours (including weekends and evenings) and be adaptable * Full current driving licence or able to meet the travel needs of the post * Enhanced clearance from the Disclosure and Barring Service |  | * Application Form * Interview * DBS Check |