**Person Specification**



**Teaching / Learning Support Assistant (Primary)**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW MEASURED** |
| **QUALIFICATIONS**  | * NVQ Level 2 Teaching Assistant or Equivalent Qualification
* 5 GCSEs including English and Mathematics at grade C or above
 | * Level 3 or higher
* A Levels
 | Application form |
| **EXPERIENCE**  | * Previous experience of working in a Primary School
 | * Ideally have experience delivering Literacy and Maths interventions
 | Interview and Application form |
| **SKILLS, KNOWLEDGE AND APTITUDE**  | * Communication skills (with staff, pupils and parents)
* Organisational skills
* ICT skills
 | * Good degree of literacy / Numeracy
* Knowledge of current educational framework
* Commitment to personal professional development.
* The ability to lead and work collaboratively as a member of a team
 | Interview and Application form |
| **MOTIVATION** | * Maintain the ethos
 | * Evidence of learning beyond the workplace
 | Interview and Application form |