



Elemore Hall School

Person Specification

TEACHER

MPS/UPS + 2SEN

Criteria	Essential	Desirable	Evidence gained from
Application	<ul style="list-style-type: none"> • Clear, complete application form • Well structured letter indicating understanding of current issues related to the teaching of <i>a specialist subject</i>, what you can offer the school and why you want to work at the school 		<ul style="list-style-type: none"> • Supporting letter / statement • Application form • References
Qualifications	<ul style="list-style-type: none"> • Relevant degree • Qualified Teacher Status 	<ul style="list-style-type: none"> • Ability to teach additional subjects 	<ul style="list-style-type: none"> • Application form
Experience	<ul style="list-style-type: none"> • Successful teaching experiences across the ability range in both Key 3 & 4 • Experience in teaching a level 2 accreditation course such as GCSE • Effective classroom practitioner 	<ul style="list-style-type: none"> • Evidence of the use of strategies for raising achievement • Evidence of experience of designing curriculum in a subject area 	<ul style="list-style-type: none"> • Application form • References • Interview
Professional Development	<ul style="list-style-type: none"> • Has demonstrated an active interest in own professional development 	<ul style="list-style-type: none"> • Attendance at relevant course(s) 	<ul style="list-style-type: none"> • Application form • Reference • Interview
Knowledge, Skills and Aptitudes	<ul style="list-style-type: none"> • Knowledge and understanding of the curriculum for <i>a specialist subject</i> • Good personal ICT skills and the ability to use ICT as part of your teaching • Commitment to inclusive education 	<ul style="list-style-type: none"> • An understanding of the processes involved in learning • Ability to forge positive relationships with challenging pupils 	<ul style="list-style-type: none"> • Application form • References • Interview
Personal Qualities	<ul style="list-style-type: none"> • Ability to be flexible • Ability to work as part of a team • Ability to motivate students • High standards and expectations • Sense of humour 	<ul style="list-style-type: none"> • Willingness to be involved in extra-curricular activities 	<ul style="list-style-type: none"> • Application form • References • Interview